

OBSAH

- Who we are
- ESG strategy
- Group development
- Financial and operating indicators
- Accolade Industrial Fund (the Accolade Fund)
- Term sheet

Our parks

. WHO WE ARE

WHO WE ARE





7 REVITALIZED INDUSTRIAL SITES

211 058 sqm of restored areas - 17% of the portfolio in total 1,25 million sqm owned by Accolade

1,82 million sqm owned by Accolade Fund*



87 tenants light manufacturing, logistics and e-commerce (Accolade)

LAND / DEVELOPER

INVESTOR

FUND MANAGER

CORPORATE SOCIAL RESPONSIBILITY

FIRST-CLASS INFRASTRUCTURE **EUROPEAN** REACH

BUSINESS MODEL AND GROWTH DRIVER

SITE PREPARATION

DEVELOPMENT

OWNERSHIP OF INDUSTRIAL PARKS

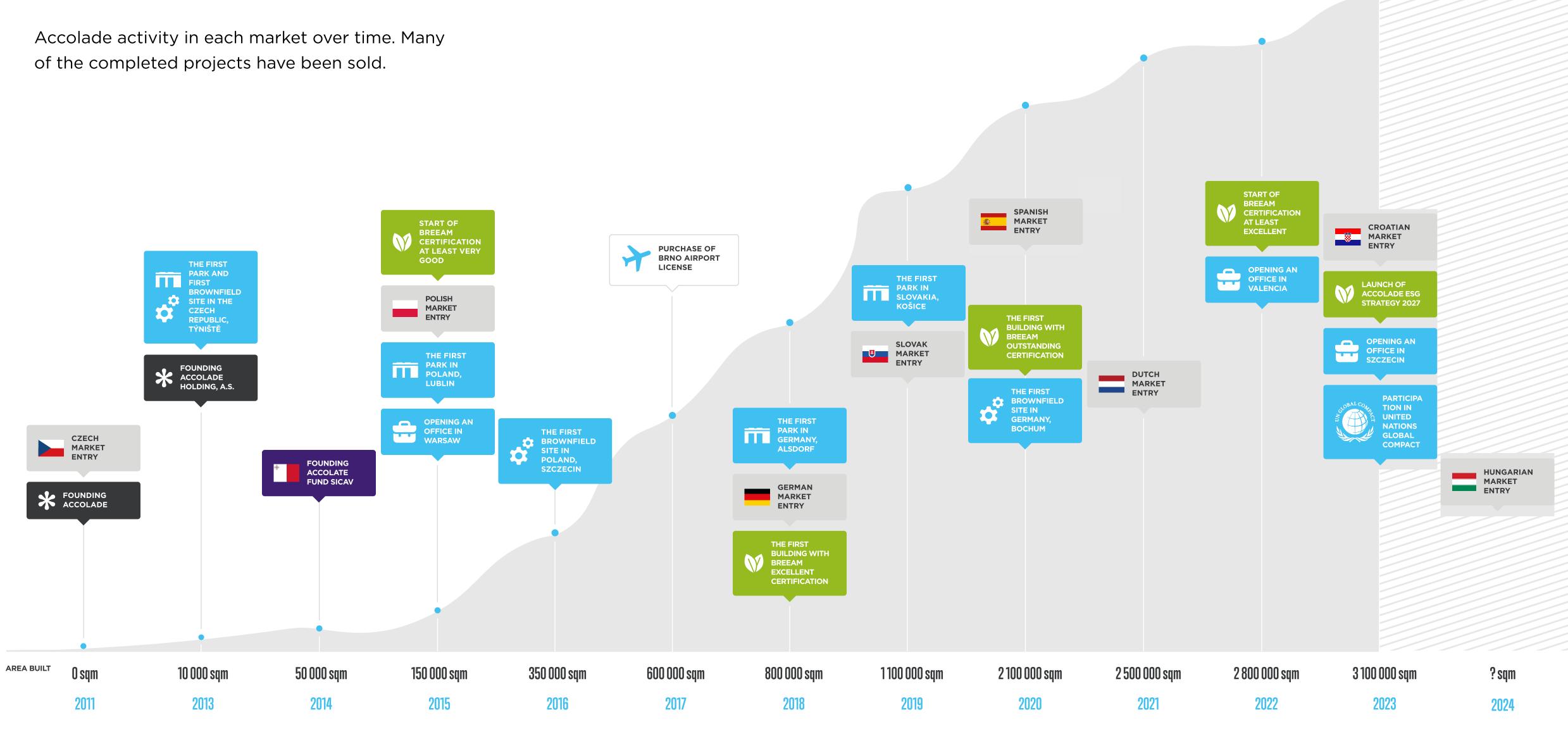
INDUSTRIAL PARK
MANAGEMENT

QUALIFIED INVESTOR FUND MANAGEMENT

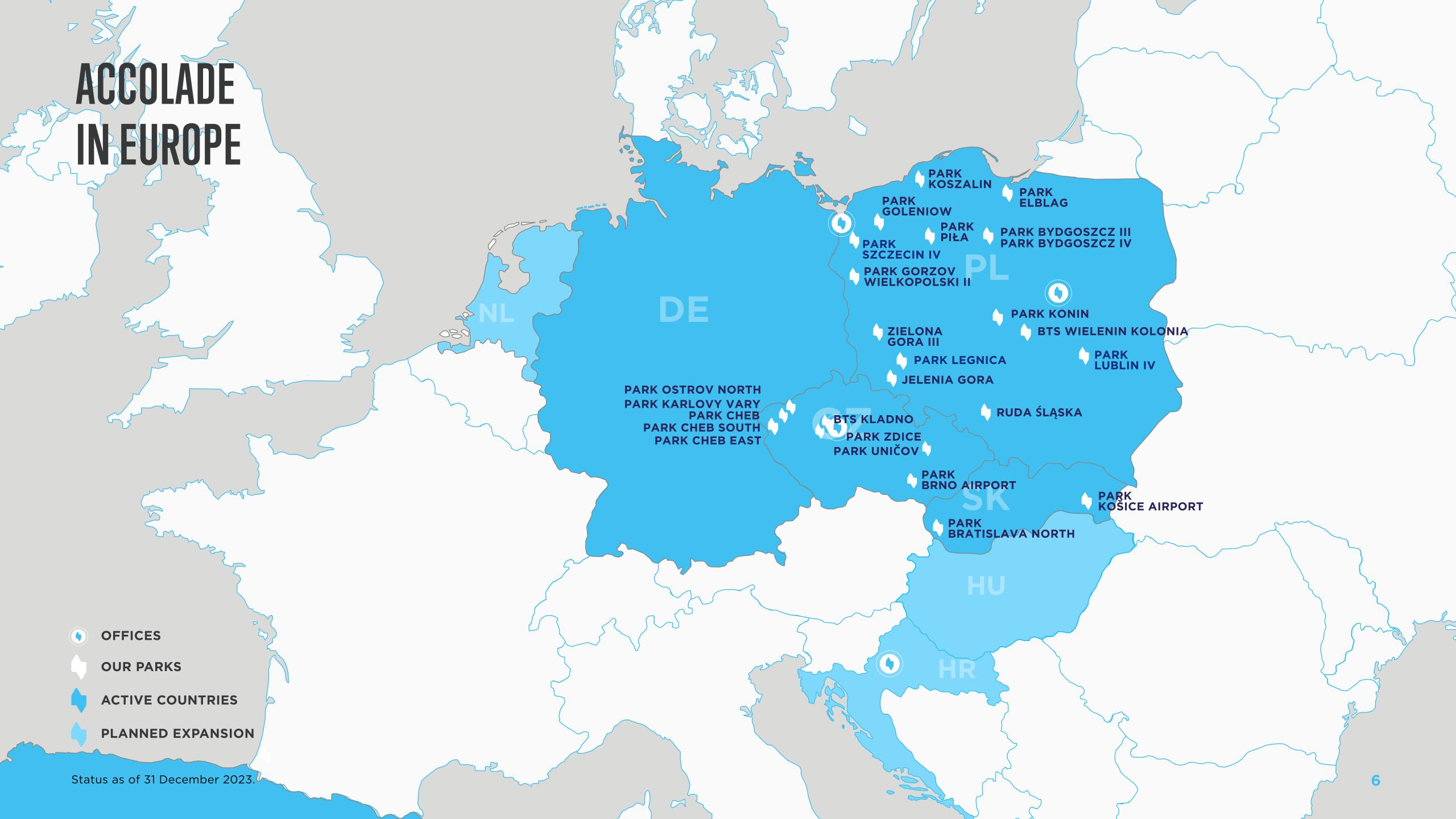
OPERATION OF BRNO AIRPORT



ACCOLADE TIMELINE







ACCOLADE IN EUROPE





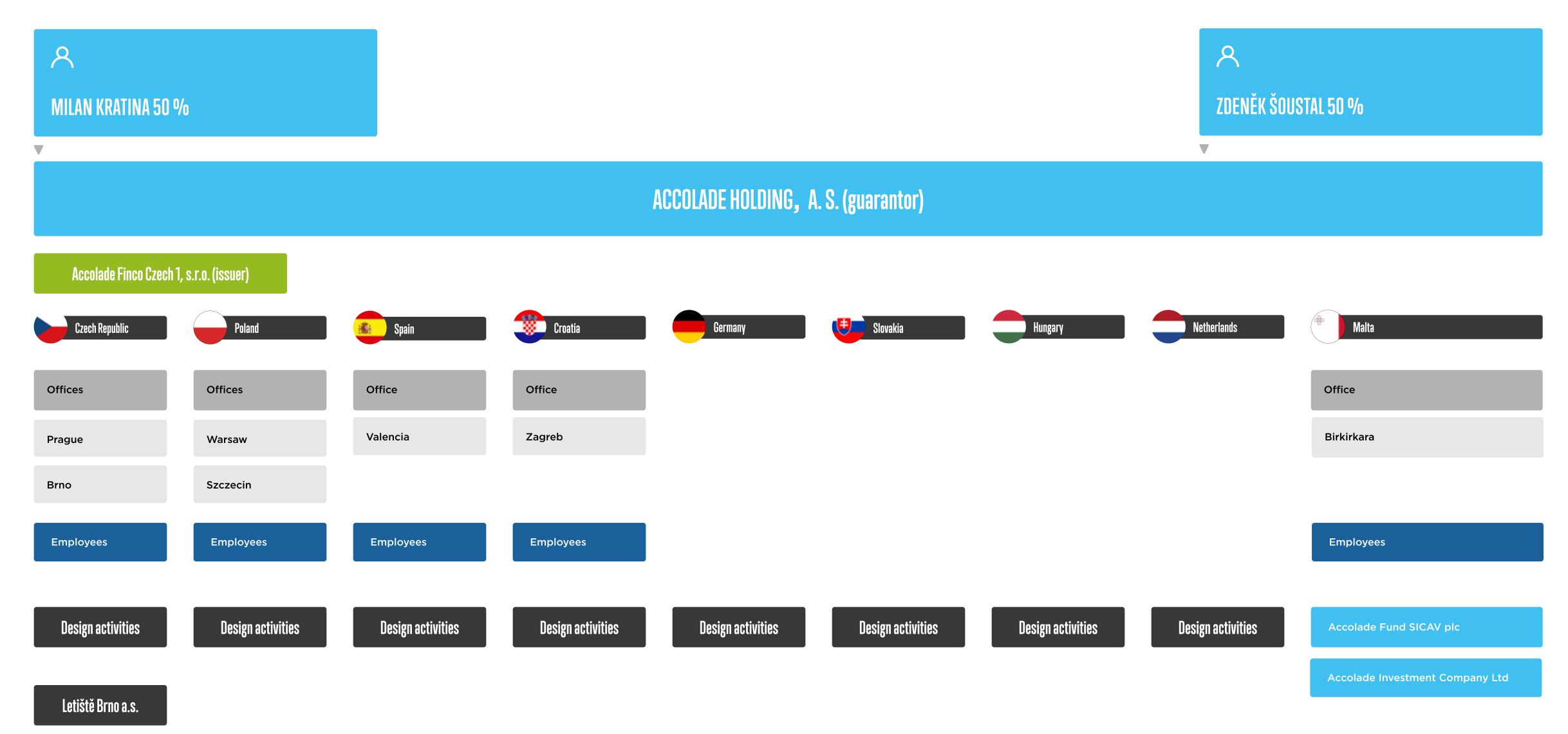
ACTIVE COUNTRIES

PLANNED EXPANSION

Status as of 31 December 2023.



ORGANIZATIONAL CHART





PEOPLE IN ACCOLADE



MILAN KRATINA

CEO, Member of the Board

With a team of talented professionals, he has built a company that is a leader in the industrial real estate market.



TOMÁŠ PROCHÁZKA

Chief Financial Officer

Responsible for finance, accounting and project financing.



JITKA BORTLÍČKOVÁ

Group Legal Counsel

Responsible for shaping and protecting the Accolade Group's legal environment, covering existing and potential markets.



ZDENĚK ŠOUSTAL

Member of the Board

He is involved in strategic management and communication with key partners.



LUKÁŠ RÉPAL

Chief Operating Officer

He is responsible for commercial and strategic management with a focus on developing foreign markets including all key activities.



JOANNA SINKIEWICZ

Group Commercial Director

She oversees asset management and marketing to enhance the efficiency of Accolade's global operations.

Presenting.



PEOPLE IN ACCOLADE



JIŘÍ STRÁNSKÝ

Head of Development

From unfamiliar locations, his team can create centers that

attract the world's most famous brands.



MONIKA GÓRKA

Finance Director, Poland

Responsible for the development of the company's financial health and growth in the Polish market.



JAN PAVLÍK

Energy Director

He focuses on resource optimization and sustainability. His role includes ensuring efficiency and environmental sustainability.



TOMÁŠ HANÁČEK

Head of Business Development

Responsible for communications with Accolade Industrial Fund and business development activities across the Group.

JAROSLAVA KLIMASOVÁ

MICHAELA VLASÁKOVÁ



Director for Accounting & Reporting

She oversees accounting operations, developing reporting standards and ensuring compliance with regulatory requirements.



HR Director
Responsible for strategic planning and implementation of all aspects of Human Resources in the organization.

THE UNIQUENESS OF OUR PARKS

STRATEGIC LOCATION
QUALITY INFRASTRUCTURE

WORLD-CLASS BRAND TENANTS

E-COMMERCE, LOGISTICS,

MANUFACTURING

REBIRTH OF TRADITION
REVITALIZATION OF
BROWNFIELD SITES

- SUPPORTING THE ECONOMIC AND SOCIAL DEVELOPMENT OF REGIONS
- MODERN, ENVIRONMENTALLY FRIENDLY BUILDINGS

THE HIGHEST TECHNICAL
STANDARDS OF MODERN
CONSTRUCTION



OUR TENANTS

During our existence, we have completed projects for major tenants in the ecommerce, logistics and manufacturing sectors. Some projects are still owned by Accolade, others by Accolade Fund.

MANUFACTURING 1

RETAIL & E-COMMERCE





LESG STRATEGY

ENVIRONMENTALLY FRIENDLY CONSTRUCTION



EMPHASIS ON REVITALIZATION OF NEGLECTED BROWNFIELD SITES

We support the revitalization of abandoned brownfield sites that carry significant industrial heritage.

The share of brownfields in Accolade's portfolio is 17%*.



LIFE CYCLE ANALYSIS OF BUILDINGS

Life Cycle Analysis (LCA) is a comprehensive assessment of the environmental performance of a building, from the raw materials and construction processes used to build it to its operation, maintenance and potential demolition or disposal.

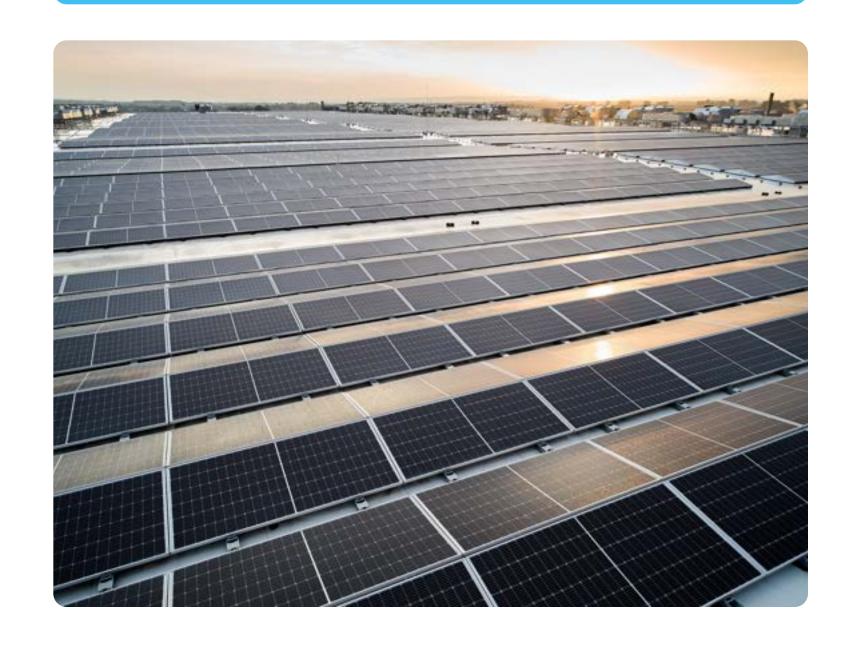


REDUCING THE CARBON FOOTPRINT

Our industrial parks are precisely designed to contribute to reducing the carbon footprint. Our buildings are fitted with photovoltaic panels, charging stations for electric vehicles and a white roof membrane to reflect the sun.

INSTALLED SOLAR POWER

- As of 31 December 2023, Accolade has installed solar power plants with a capacity of 5.268 MWp at 10 projects.
- Accolade is preparing to build more solar power capacity in the near future.



*Valid as of 31 December 2023.

INVESTING IN QUALITY AND MODERN TECHNOLOGY



At Accolade, we adhere to the principle of responsible investing with respect for the world around us. We design our projects to meet the highest standards of sustainability with the internationally recognized BREEAM certification.

BREEAM CERTIFICATION GUARANTEES

- High degree of environmental friendliness
- Suitable working conditions for employees
- Energy self-sufficiency of the building

Health, safety and environmental risks are monitored before and during project construction. The Group has maintained a minimum level of BREEAM 'very good' certification for new industrial parks since 2015 and has been constructing buildings with higher ratings, including 'excellent' and 'outstanding' certification since 2018. It plans to achieve BREEAM 'Excellent' certification for the majority of new buildings from 2022, with possible exceptions where the rating may be lower.

Since 2020, we achieved the highest BREEAM rating of "Outstanding" a total of six times.

| BREEAM | OUTSTANDING | EXCELLENT | VERY GOOD | GOOD | TOTAL |
|---|-------------|-------------|---------------|-------------|---------------|
| OWNED BY ACCOLADE | 60,181 sqm | 554,999 sqm | 210,824 sqm | 17,074 sqm | 843,077 sqm |
| BUILT WITH THE CERTIFICATION IN TOTAL | 375,144 sqm | 925,231 sqm | 1,179,567 sqm | 233,378 sqm | 2,713,319 sqm |







*Valid as of 31 December 2023.

GREEN FINANCE FRAMEWORK & SECOND PARTY OPINION

SUSTAINALYTICS

Green Finance Framework serves the objectives of the ESG strategy

- The use of proceeds from the Green Finance Facility will be for partial or full financing and refinancing of new and/or existing eligible green projects.
- The independent assessment was carried out by an international company, Green Finance Framework Sustainalytics, which confirmed in its final opinion that the Accolade Holding Green Finance Framework is credible, effective and complies with the four core components of Green Bond Principles 2021 and Green Loan Principles 2023
- Accolade Green Finance Framework including the opinion of Sustainalytics is available at Accolade's website.



OTHER PROJECTS WITH BREEAM 'OUTSTANDING'



CERTIFICATION IMPLEMENTED BY ACCOLADE HOLDING, A.S. AND SUBSEQUENTLY SOLD TO ACCOLADE INDUSTRIAL FUND







PARK STŘÍBRO

PARK SZCECIN III

PARK CHEB SOUTH

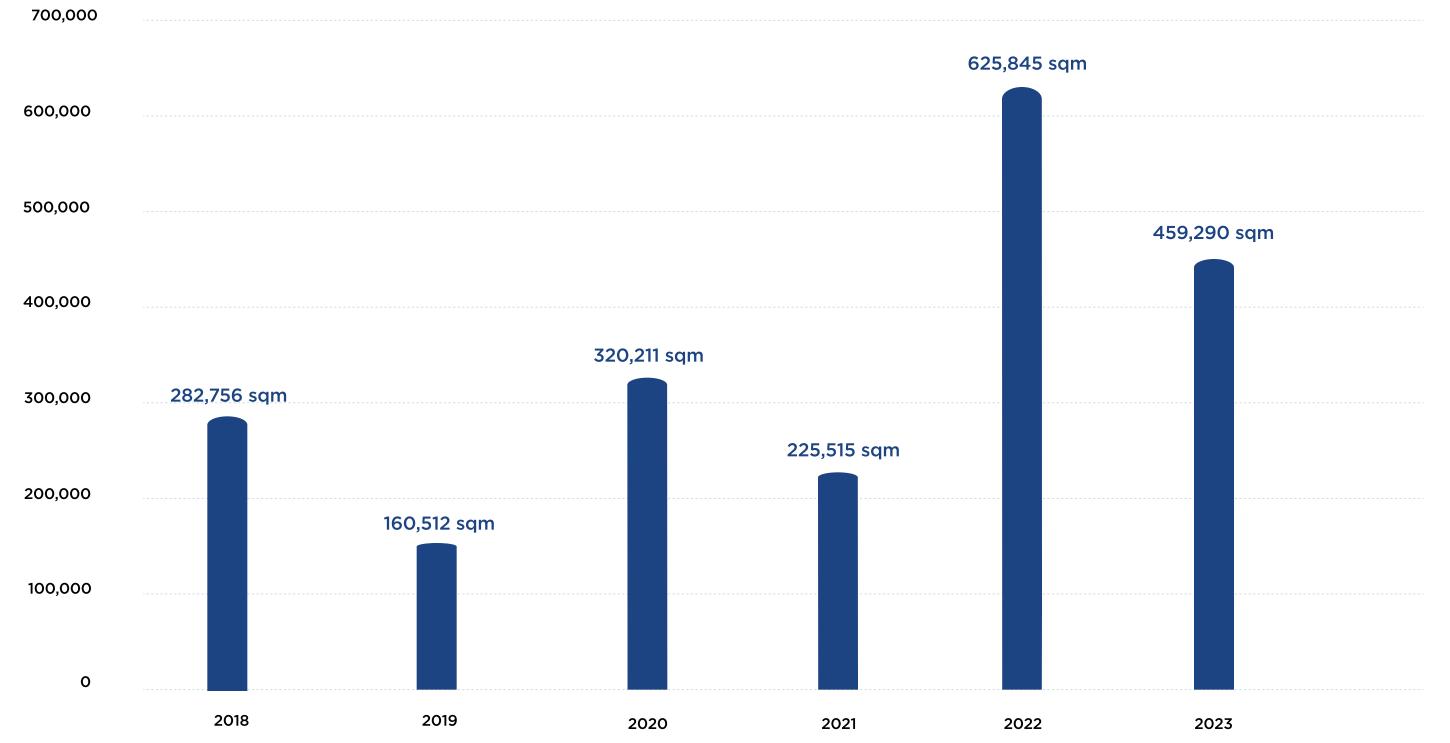


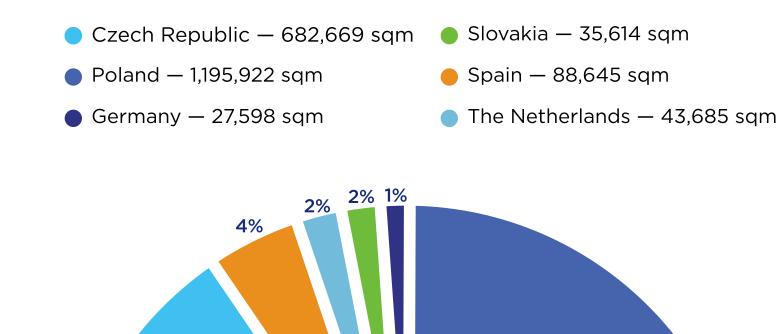
III. GROUP DEVELOPMENT

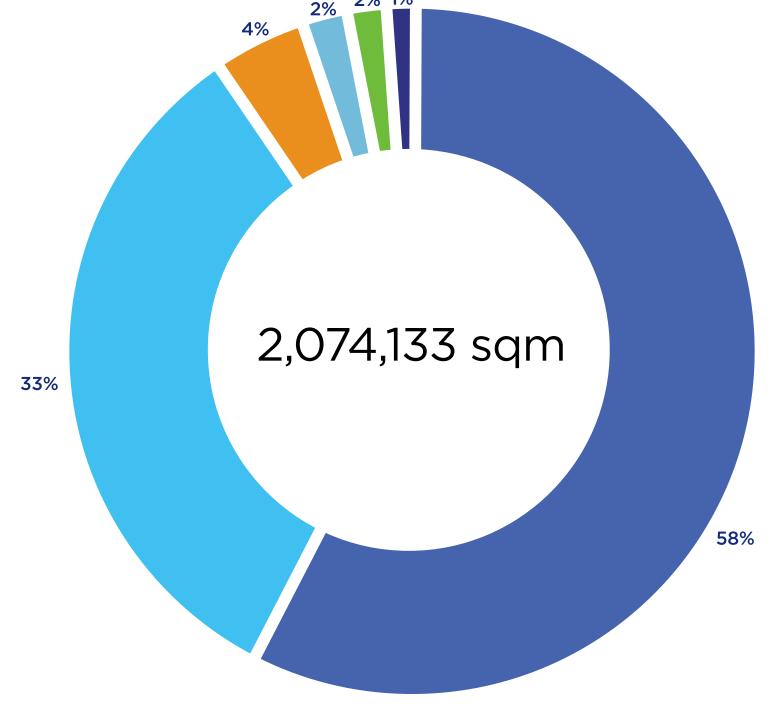
SUCCESSFULLY COMPLETED DEVELOPMENT OF 141 INDUSTRIAL PROPERTIES (2018-2023)

 Over 2 million square meters of industrial buildings built in 6 countries

Successfully completed projects in square meters

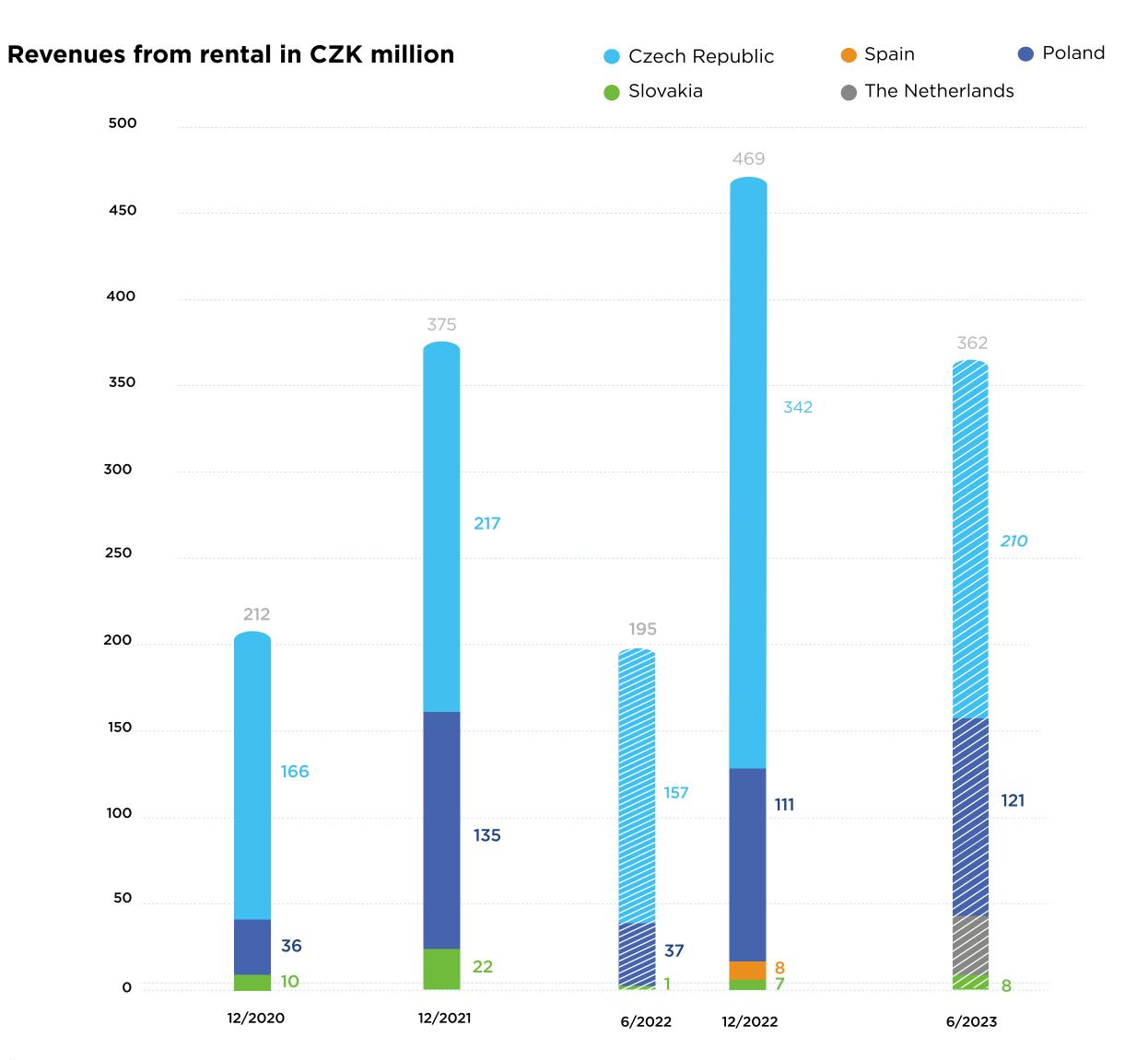






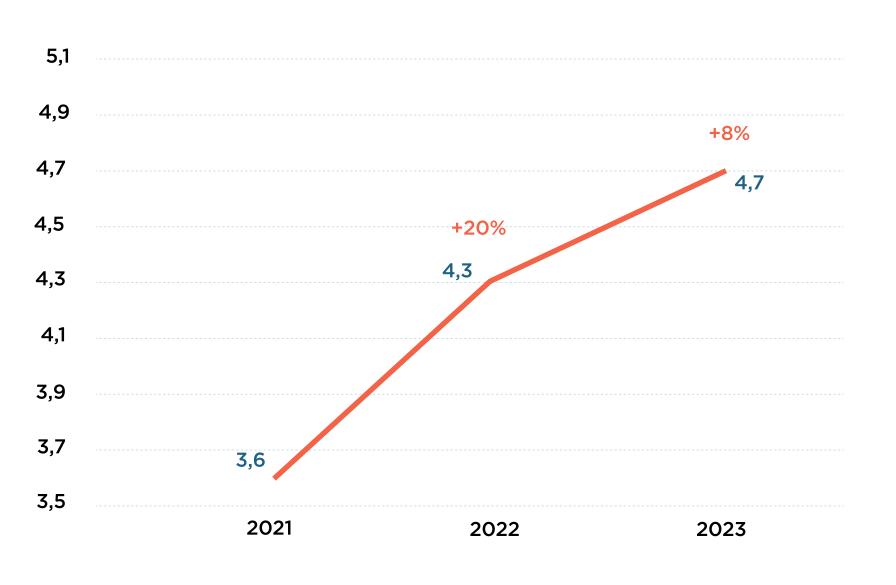


REAL ESTATE RENTAL & GROWTH IN CONTRACTED RENT



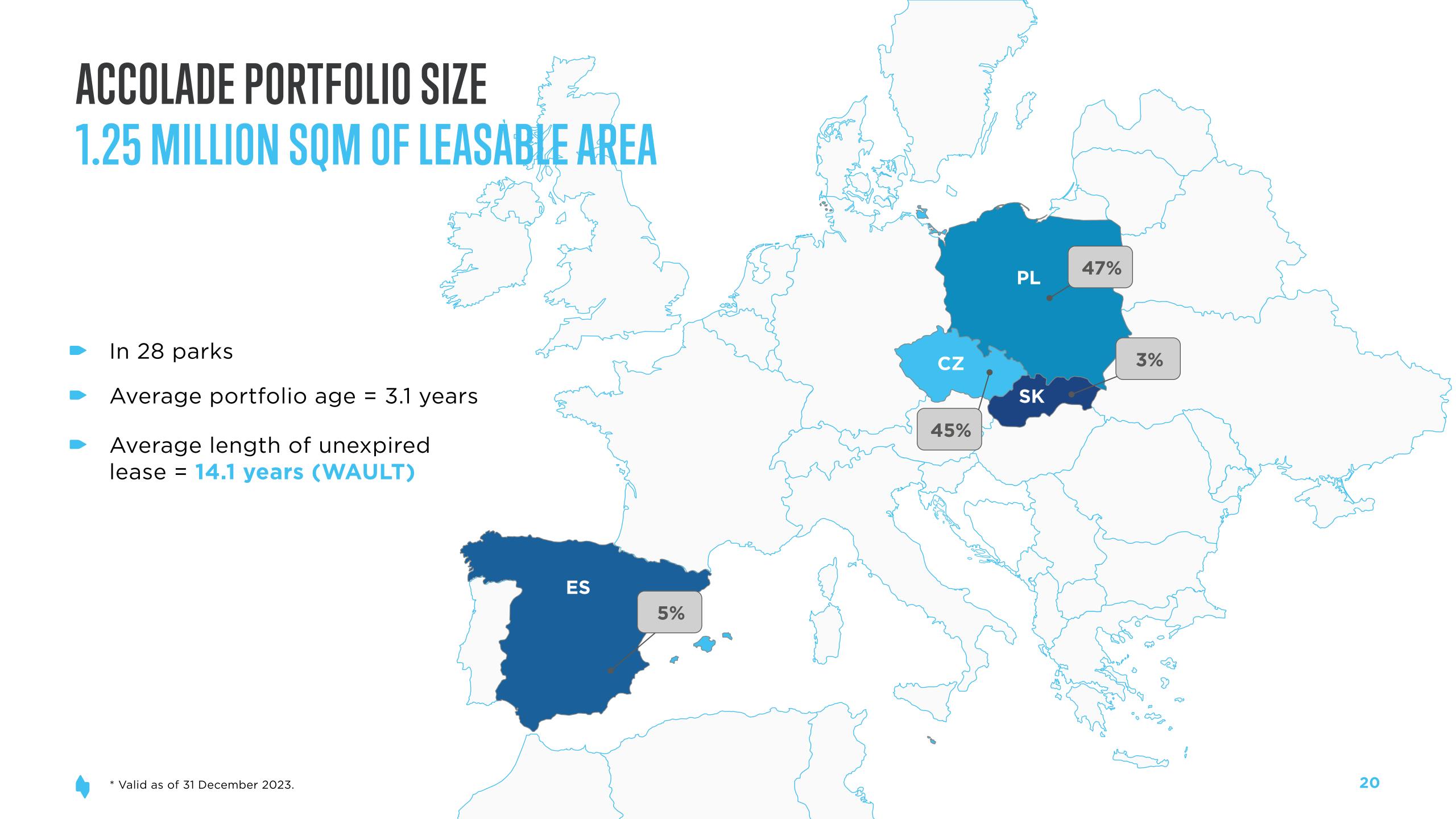
- Increasing share of rental income in Accolade's total revenue
- Significant growth in market and contracted rents.

Average monthly rent for warehouse (EUR / y-o-y %)

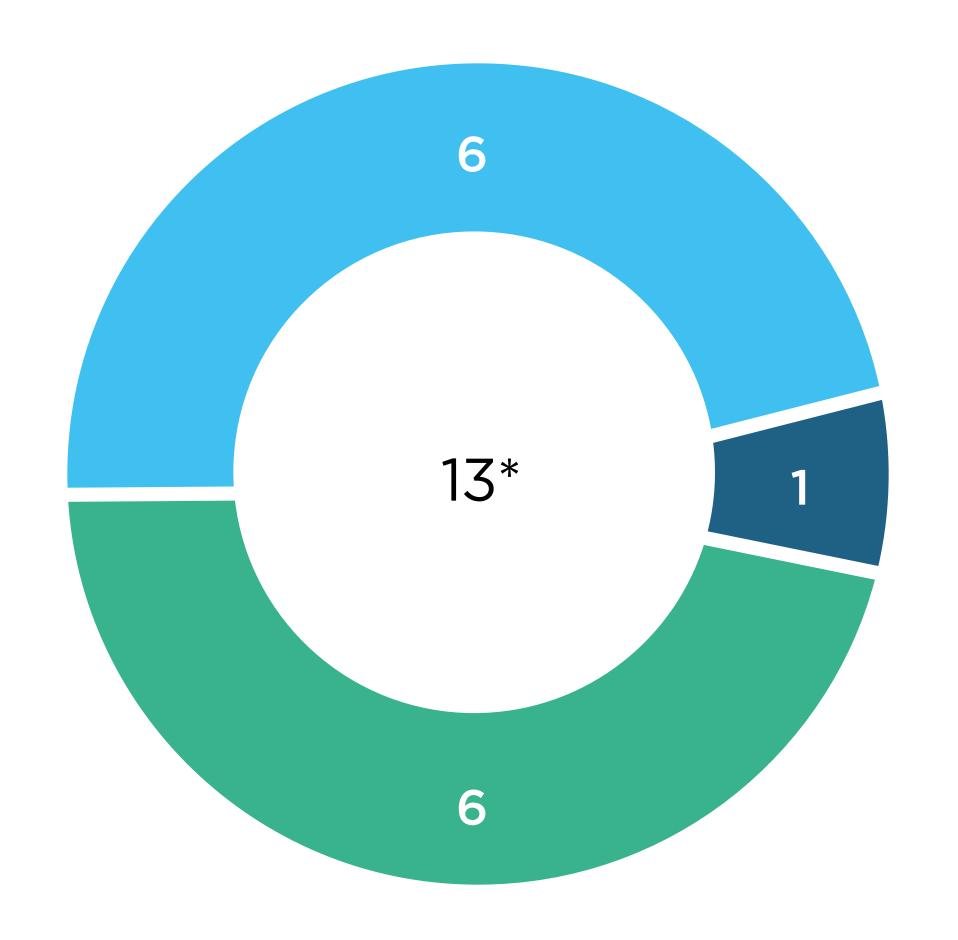


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Source: IFRS consolidation.



CURRENTLY UNDER CONSTRUCTION 487 THOUSAND SQM WITH 96% OF LEASED AREA



Czech Republic

Poland

Slovakia



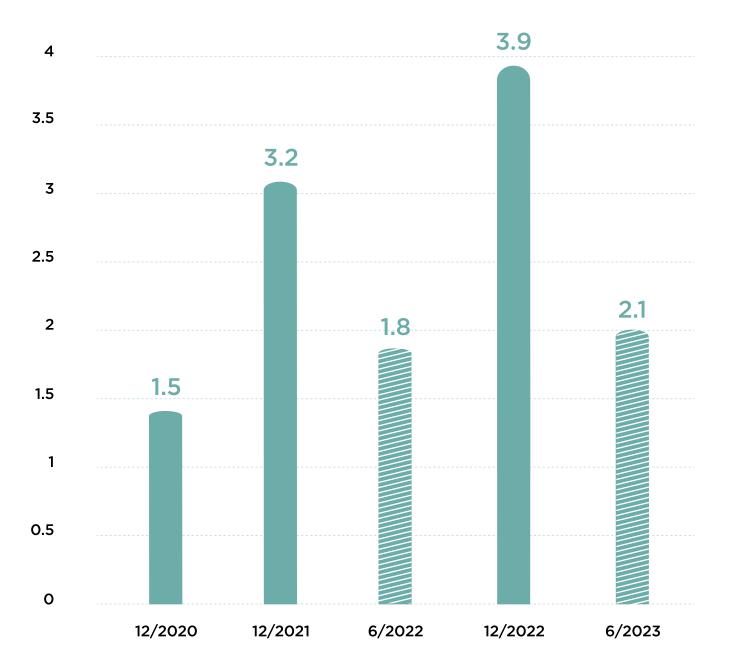
* Number of buildings

4.8 MILLION SQM OF LAND FOR FUTURE DEVELOPMENT OF THE GROUP OF WHICH 3.4 MILLION SQM ARE BUILDING PLOTS WITH VALID PERMITS OTHER STRATEGIC LOCATIONS ALSO SECURED BY OPTION AGREEMENTS. 31% PL DE CZ SK 2% 61% HU ES 3% * Valid as of 31 December 2023.

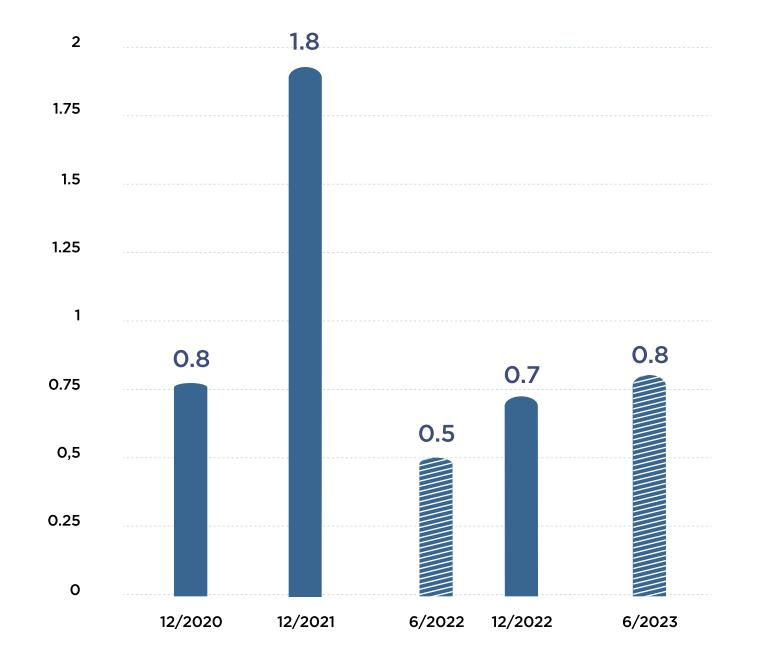
IV. FINANCIAL AND OPERATING INDICATORS

THE EVOLUTION OF FINANCIAL INDICATORS OVER TIME

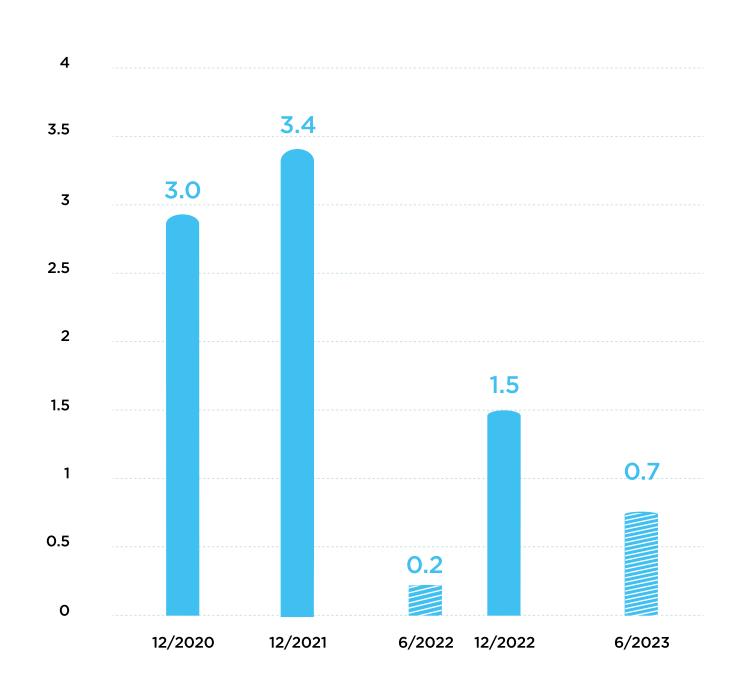
Total revenue from operating activities in CZK billion



Operating profit/loss in CZK billion



Profit after tax in CZK billion



Source: and

Source: annual reports of Accolade Holding a.s.

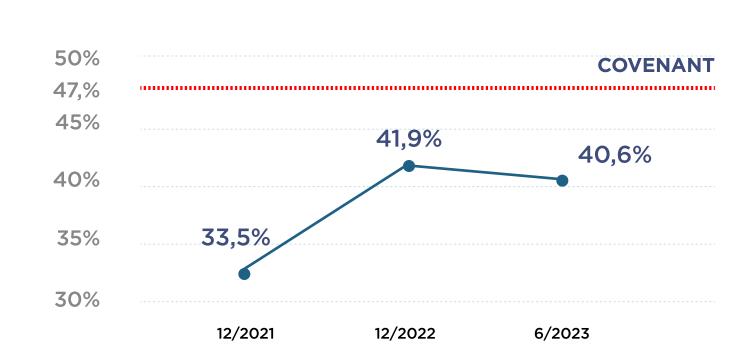
Values are according to IFRS.

EVOLUTION OF SELECTED INDICATORS

LTV

COVENANT 60% 55,9% 54,3% 47,8% 12/2021 12/2022 6/2023

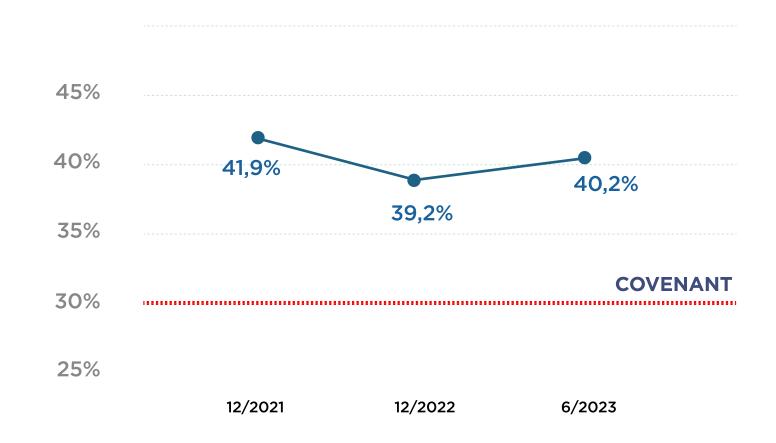
RATIO OF SECURED TO STRUCTURALLY SENIOR DEBT



The LTV ratio is the ratio of net indebtedness to the value of the Guarantor's Value Assets on a consolidated basis. Value Assets = investment property + investment property under construction + tangible fixed assets + interests in entities with significant influence + other long-term securities and interests

The structurally senior debt ratio is the net senior debt in relation to the value of the Guarantor's Value Assets. Value Assets = investment property + investment property under construction + tangible fixed assets + interests in entities with significant influence + other long-term securities and interests

EQUITY TO TOTAL ASSETS RATIO



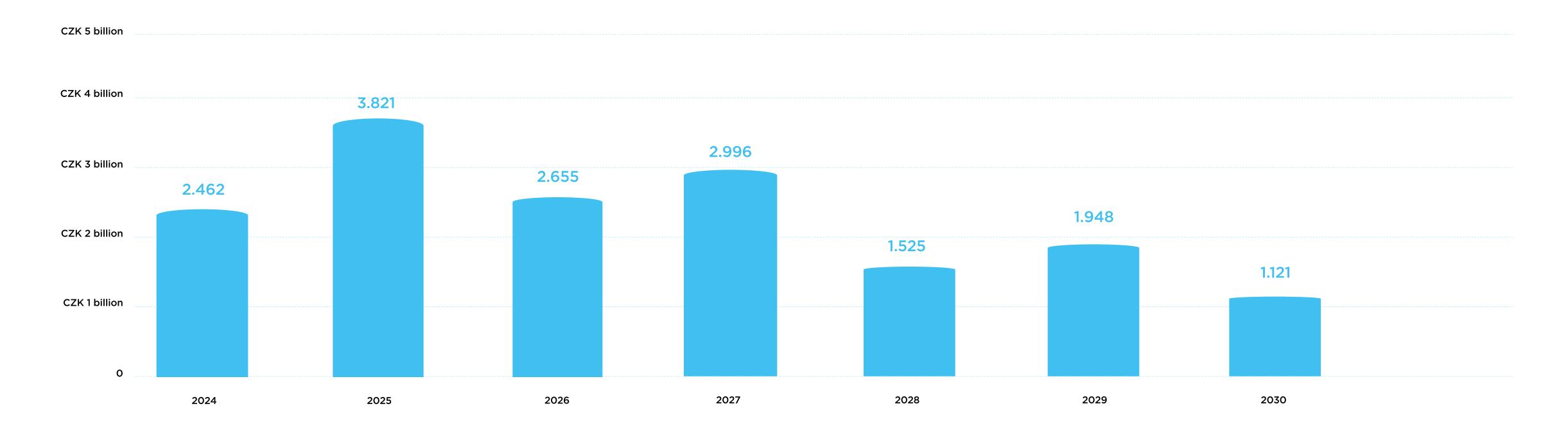
The equity ratio shows what proportion of the Group's total assets is the Guarantor's equity on a consolidated basis, comprising the parent's equity and non-controlling interests..



Source: annual reports of Accolade Holding a.s. Values are according to IFRS.

MATURITY OF DEBT FINANCING OVER TIME*

REPAYMENT IN CZK BILLION**



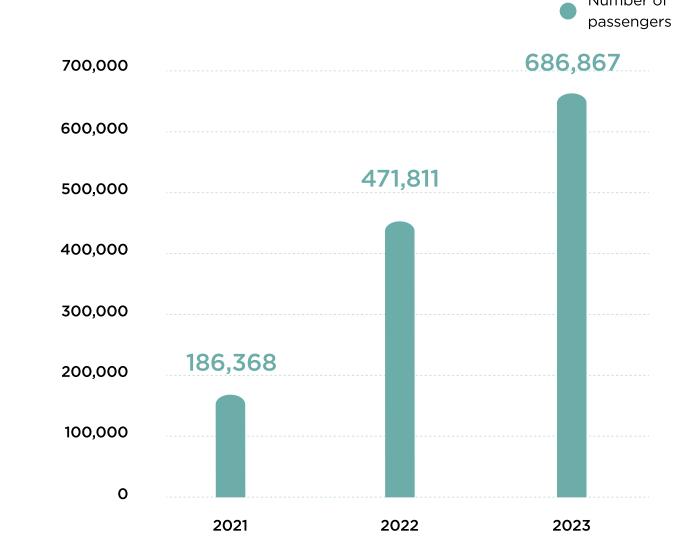


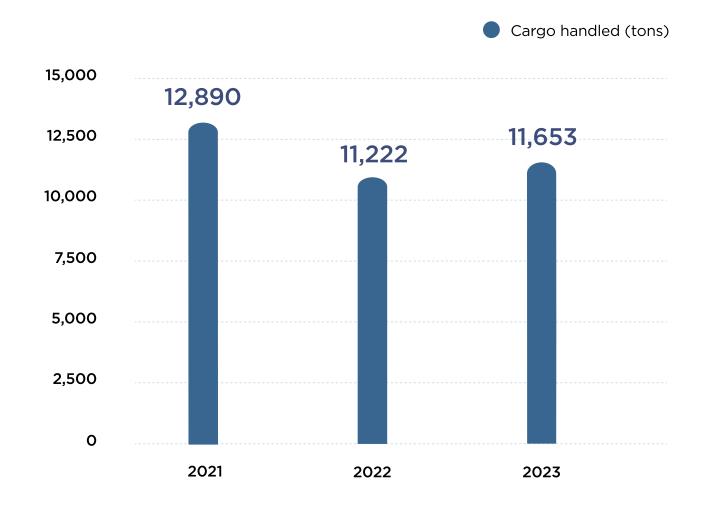
^{*} Valid as of 31 December 2023

** Debts in foreign currencies were converted into CZK.

BRNO AIRPORT

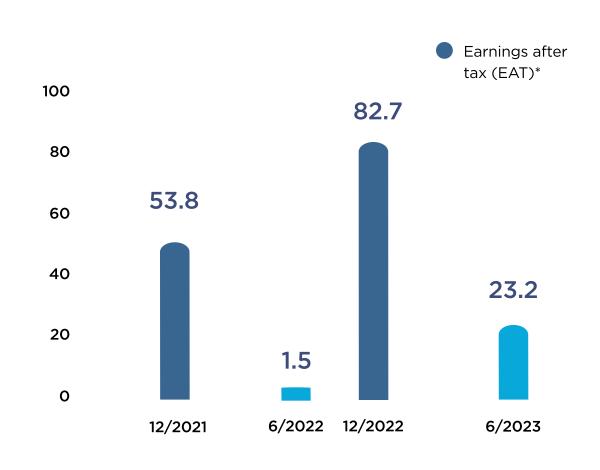
- The Group, through the company Brno Airport, a.s., in which the Guarantor holds an indirect 100% stake, has been operating Brno Airport since 2017. The Group, through the company Brno Airport, a.s., in which the Guarantor holds an indirect 100% stake, has been operating Brno Airport since 2017.
- Brno Airport is the second busiest airport in the Czech Republic.
- From Brno Airport there are two regular flights to London (year-round) and Milan/Bergamo (March-October), operated by Ryanair. Other charter services include 32 destinations at the date of this Prospectus, mainly in Greece, Bulgaria, Turkey and Egypt. During the winter season, a long-distance direct flight to Thailand is operated from Brno Airport.
- Brno Airport handles general aviation flights, i.e., training flights, private flights and business aviation flights.
- Cargo transport is also part of the airport's operations, with more than ten thousand tons of cargo being transported through Brno Airport annually, with two scheduled cargo services for DHL and FedEx as of the date of this Prospectus.











^{*} In CZK millions.

Source: annual report of Letiště Brno a.s.

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ACCOLADE IN A NUTSHELL

Market segment

- Industrial property
- Key to the functioning of companies
- Nearshoring & friendshoring (light manufacturing)
- Change in consumer behavior (e-commerce)
- Supply chain stabilization (storage)

Shareholders

- Natural persons
- Commercially active
- Strong involvement in Group management

Management team

- Stability
- Experience
- Team development
- Building an international platform

Business development

- Long-term focus quality requirements
- Permanent work on land for construction
- Relationships with clients
- In-house expertise in all key areas
- Land, development, financing, leasing, management

ESG

- Building certification
- Green Finance Framework
- Concentration on all three letters, not just E

Fund*

- 10 years of history
- Qualified Investor Fund
- Industrial property portfolio
- Park management within Accolade





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V. ACCOLADE INDUSTRIAL FUND

OUR INDUSTRIAL PROPERTY FUND*

The fund aims to provide investors with long-term appreciation of their investments. This is achieved mainly thanks to a well-set conservative strategy and a very effectively diversified portfolio. Another added value of investing in the fund is the fact that investors can make a major contribution to sustainable business in Europe.

01

INVESTMENT IN THE FUND

Both natural persons and legal entities can become investors in the fund. The minimum investment is EUR 75,000 (or equivalent in CZK) with an investment horizon of 5 years.

04

RETURN OF CAPITAL WITH A YIELD

At the end of the investment horizon, you can decide whether you want to cash out your investment including appreciation or reinvest all or part of your funds.



03

PAYMENT OF RENT

The fund collects rents, thereby generating a return for investors. The regular payment of rent is always guaranteed by a bank guarantee, the tenant's parent company or the principal in cash. The rent is indexed on an annual basis.

02

ACQUISITION OF A FULLY LEASED BUILDING

The fund invests only in fully leased buildings with solvent tenants. The portfolio of tenants consists of stable international companies mainly in the light manufacturing, logistics and e-commerce sectors.

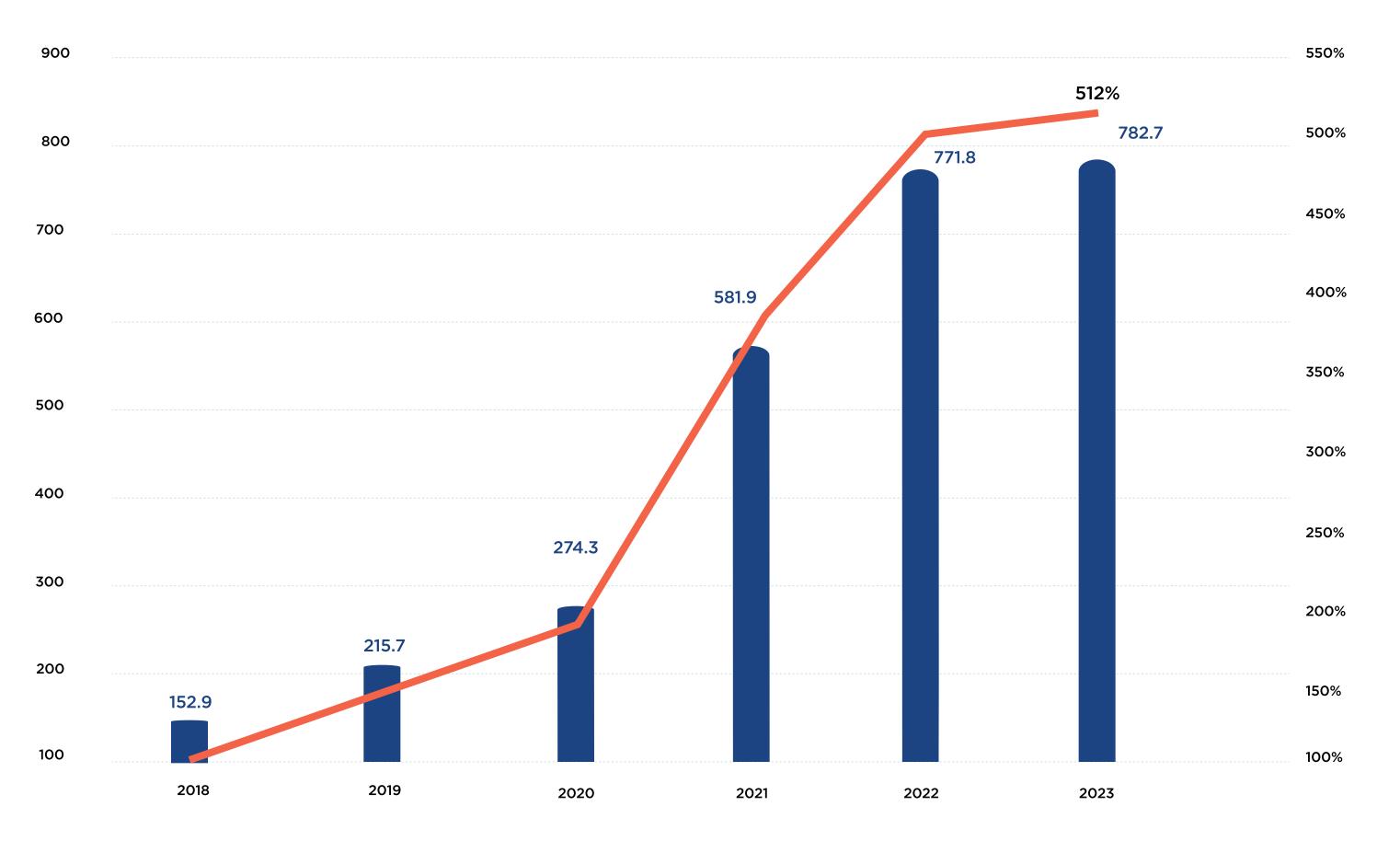




* Not part of Accolade Holding, a.s.

ACCOLADE FUND GROWTH OVER TIME

Net asset value development (EUR million)*



- Accolade Fund increased its size more than 5 times between 2018 and 2023.
- Accolade owns 6.12% of the net asset value.
- At the end of the year, Accolade Fund owned 1.82 million sqm of warehouse space in 33 industrial parks.
- The Fund owns projects in 6 European countries
- In 2023, the fund newly acquired projects in **Spain** and the **Netherlands**, while continuing its expansion in the **Czech Republic** and **Poland**.
- 3 386 investors

NAV2018 (100%) v %

* Valid as of 31 December 2023.



Source: Accolade factsheet. Source: IFRS consolidation.

VI. TERM SHEET

INDICATIVE TERMS OF THE BONDS (1/2)

| Issuer | Accolade Finco Czech 1, s.r.o. (wholly owned subsidiary of the Guarantor) |
|------------------------------|---|
| Guarantor | Accolade Holding, a.s. |
| Status, security | Senior Bond, secured by a Financial Guarantee provided by the Guarantor in the amount of 1.5 times the Issue Volume |
| ESG parameters | Green Bond - issued in accordance with the Green Finance Framework published by the Guarantor on the accolade.eu website (in the About Us, ESG Strategy section) and the opinion (SOP) issued by Sustainanalytics |
| Form of bond | Book-entry bond registered in the Central Securities Depository |
| Rating (Issuer/Guarantor) | No rating |
| Issue volume | CZK 7,500,000,000 with the possibility of increasing up to CZK 3,000,000,000 |
| Use of proceeds | Provision of a loan to the Guarantor who will use the funds or their equivalent to implement the Group's strategy to finance/refinance eligible green projects in accordance with the Green Finance Framework published by the Guarantor |
| Nominal value of one bond | CZK 70,000 |
| Issue deadline | 12 months from the date of approval of the prospectus |
| Offer period | first phase of the public offering 7 May - 3 June 2024 (until 12:00 CET), which period may be shortened in particular in case of filling the volume of the issue |
| Issue date | 14.6.2024 |
| Maturity | 14.6.2029 (5 years from the date of issue) |
| Coupon | Fixed coupon, 8.00% p.a., payable semi-annually in arrears |
| Issue price | 100 % |
| Convention | BCK standard 30E/360 |
| Call options of the Issuer | 1. On the anniversary of the 4th year from the Issue Date at the price of 100% + ½ of the annual Coupon, but always redeeming the entire issue. 2. On the anniversary of 4.5 years from the Issue Date at a price of 100%, but always redeeming the entire issue. |
| Put options of the investors | 1. Upon change of control at a price of 101% 2. If an Event of Default occurs and continues |
| Financial covenants | LTV not more than 65%, Senior debt ratio no more than 47.5%, Equity ratio not less than 30% with the possibility of Remedy. Testing semi-annually or on a proforma basis where relevant. |

INDICATIVE TERMS OF THE BONDS (2/2)

Standard provisions including but not limited to:

Pari Passu

Other commitments/

and Collateral Agent

obligations

- Obligation to refrain from setting up collateral
- Related party transactions
- Restrictions on lending and borrowing
- Obligation to subordinate part of loans granted by related parties and restriction on payments to shareholders
- Restrictions on transformations
- Asset valuation obligation
- Information obligations

Restrictions and commitments subject to Financial covenants tested on a pro forma basis:

- Restriction on financial debt
- Restrictions on disposal of assets
- Restriction on payouts if LTV > 60% and/or Equity Ratio < 35%

| Events of default | Standard provisions for transactions of this type including: Non-payment, Breach of other obligations, Non-payment of other debts, Court orders and other judgments, Illegality, nullity and ineffectiveness, Insolvency, Liquidation, Delisting of bonds, Termination or change of business. |
|------------------------------------|--|
| Change of control | Occurs if 1. the current ultimate shareholders of the Guarantor cease to control 50% + 1 of the shares or voting rights of the Guarantor; or 2. the Guarantor ceases to own, directly or indirectly, 100% of the Issuer's shares. |
| Placement method and target market | Public offering in the Czech Republic, eligible counterparties, professional and non-professional clients, in compliance with MIFID II (all distribution channels according to MIFID II). The bond does not qualify as a structured retail investment product under the PRIIPs Regulation and no key information document (KID) has been prepared. |
| Listing | Regulated market of Burza cenných papírů Praha, a.s. (Prague Stock Exchange) |
| ISIN | CZ0003561441 |
| Governing law and language | Czech law and Czech language |
| Arrangers and Lead Co- managers | Česká spořitelna, J&T banka, Komerční banka |
| Administrator, Paying Agent | J&T banka |

VII. OUR PARKS

CZECH REPUBLIC



PARK BRNO AIRPORT



PARK PRAGUE AIRPORT II



PARK TEPLICE SOUTH



PARK CHEB

POLAND



PARK GORZÓW WIELKOPOLSKI I



PARK CZĘSTOCHOWA



PARK SZCZECIN I



PARK BIAŁYSTOK I

GERMANY



BTS BOCHUM



BTS ALSDORF

SLOVAKIA



PARK KOŠICE AIRPORT

SPAIN





PARK VALENCIA PICASSENT

BTS SEVILLA

THE NETHERLANDS



PARK ROERMOND



EXAMPLES OF OUR UPCOMING PARKS

GERMANY



PARK WIESAU

POLAND



PARK SZCZECIN IV

CZECH REPUBLIC



PRAGUE BUSINESS PARK

SPAIN



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PARK VALENCIA ALZIRA

Skupinou připravované parky.

DISCLAIMER



IMPORTANT NOTICE: You are required to read the information below before proceeding further. The following applies to this document, an oral presentation of the information contained herein by Accolade Finco Czech 1, s.r.o. (the "Issuer"), Accolade Holding, a.s. (the "Guarantor", and collectively with its subsidiaries, the "Group") or any person acting on behalf of the Issuer or the Guarantor, and to the questions and answers, if any, following the oral presentation (collectively, the "Information"). By accessing the Information, you agree to be bound by these terms and conditions.

The information is confidential and may not be reproduced, redistributed, published or transmitted to others, directly or indirectly, in whole or in part, for any purpose whatsoever. This document must not be taken off the premises. If you have received this document in error, it must be returned to the Issuer without delay. The Information is not designed or intended for distribution or use by any person or entity that is a citizen or resident of any locality, state, country or other jurisdiction where such distribution or use would be contrary to law or regulation or would require any registration or licensing within such jurisdiction. The information is not intended for publication or distribution in the United States of America, the United Kingdom, Australia, Canada, Japan or any other jurisdiction where offers or sales would be prohibited by applicable law.

The Issuer intends to issue bonds under Czech law in accordance with the provisions of Section 2(4) of Act No. 190/2004 Sb. (Collection of Laws), on Bonds, as amended (hereinafter referred to as the "Prospectus") for the purpose of a public offering of the Bonds within the meaning of Article 2(d) of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC, as amended (hereinafter referred to as the "Prospectus will be available on the Issuer's website at https://accolade.eu in the "About Us, Bonds" section.

This document constitutes an advertisement within the meaning of Article 2(k) of the Prospectus Regulation.

The offering and sale of the Bonds have not been registered under the Securities Act 1933, as amended (the "Securities Act"), and the Bonds may not be offered or sold in the United States or to U.S. persons unless so registered or an exemption from the registration requirements of the Securities Act is available. The Issuer does not intend to register any part of the Bonds in the United States of America or to conduct a public offering of the Bonds in the United States of America. By accessing the Information, you represent that you are a non-U.S. person located outside the United States of America.

This document is not intended for investors, but solely and exclusively for employees of the Joint Lead Managers and, where applicable, other private bankers working with and acting on behalf of the Joint Lead Managers. The information does not constitute an offer or invitation to subscribe for or purchase the Bonds, and nothing contained therein shall form the basis of any contract or commitment, and it cannot be relied upon in connection with the Bonds and does not constitute a recommendation with respect to the Bonds. Any decision to purchase the Bonds should be made solely on the basis of the information contained in the Prospectus. Prospectus investors are required to make their own independent investigation and assessment of the business and financial condition of the Issuer, the Group and the nature of the Bonds before making any investment decision in relation to the Bonds. The Prospectus may contain information different from the Information.

The Information has been prepared by the Issuer. Ceská spořitelna, a.s., J&T BANKA, a.s. and Komerční banka, a.s. (hereinafter referred to as the "Joint Lead Managers") acting in connection with the offering of the Bonds are acting solely for the Issuer and no one else and will not be responsible for providing advice in connection with the Information to any other person. Subject to applicable law, none of the Joint Lead Managers accepts any responsibility and makes no representation or warranty, express or implied, for the contents of the Information, including its accuracy, completeness or verification, or for any other statement made or purported to be made in connection with the Issuer, the Guarantor or the Group, and nothing in this document or in its presentation shall be taken as a promise or representation in this regard, whether in relation to the past or future. The Joint Lead Managers therefore disclaim any and all liability, whether in tort, contract or otherwise (except as set forth above), which any of them may otherwise have in connection with the Information or any such representation.

The information includes forward-looking statements. All statements contained in the Information that are not historical facts are forward-looking statements. The forward-looking statements reflect the Issuer's, the Guarantor's and the Group's current expectations and forecasts regarding its financial condition, results of operations, plans, objectives, future performance and business. Such statements may include, but are not limited to, any statements preceded by, followed by or containing words such as "goal", "believe", "expect", "aim", "intend", "may", "anticipate", "estimate", "plan", "foresee", "will", "may", "likely", "should", "could" and other words and expressions of similar meaning or the negative form thereof. Such forward-looking statements involve known and unknown risks, uncertainties and other important factors that are beyond the control of the Issuer and as a result of which the actual results, performance or achievements of the Issuer, the Guarantor and the Group may differ materially from the expected results, performance or achievements expressed or implied by such forward-looking statements. These forward-looking statements are based on a number of assumptions regarding the current and future business strategies of the Issuer, the Guarantor and the Group, as well as the environment in which they will operate in the future.

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The information includes certain measures that are not measures defined by International Financial Reporting Standards, namely the LTV Ratio, the Senior Debt Ratio and the Equity Ratio. These measures do not represent measures with the same or similar names as may be defined in any documentation relating to any of the Group's financial liabilities.

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