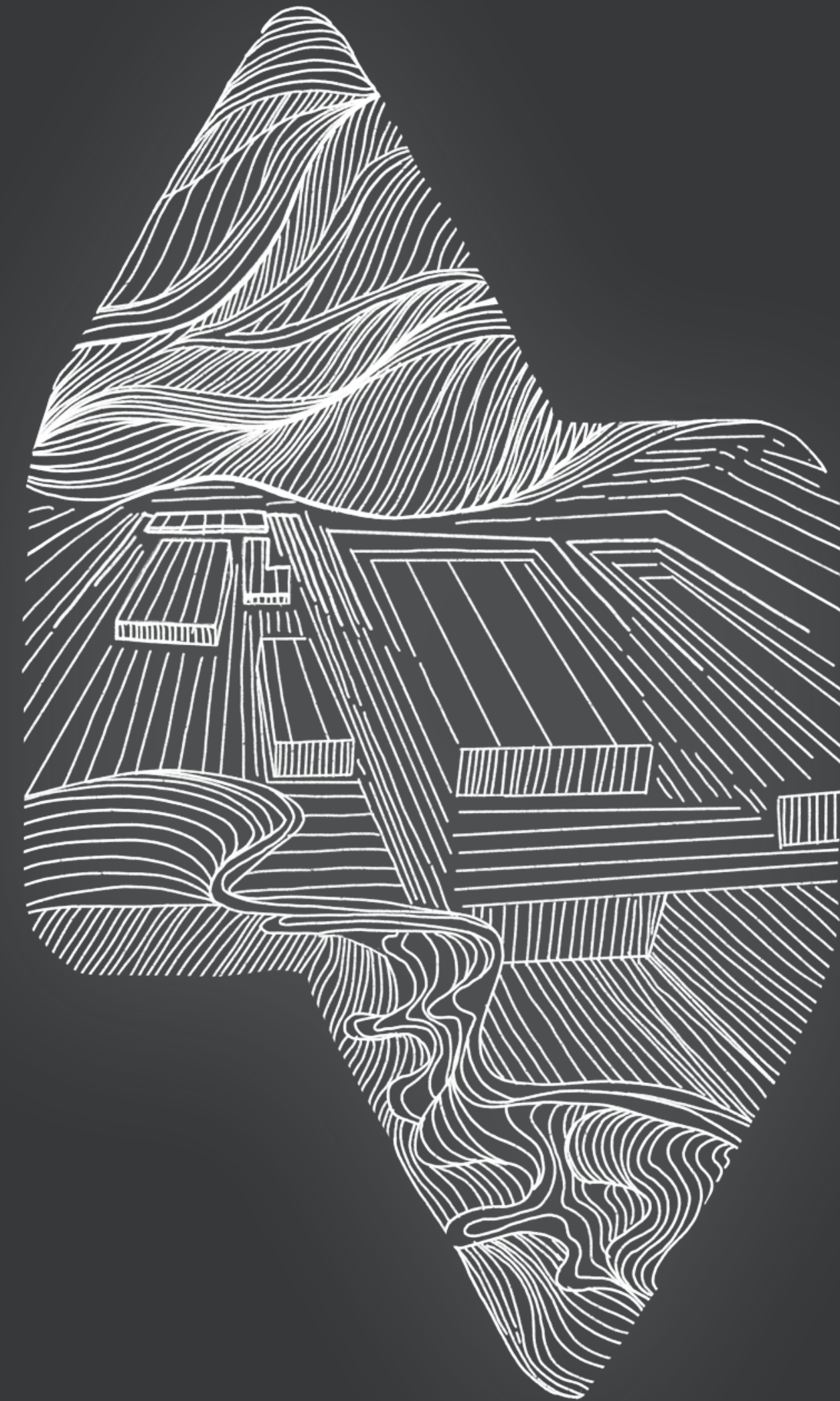




PRESENTATION ACCOLADE GROUP

We invest in smart
industrial parks for
a sustainable future

FEBRUARY 2023

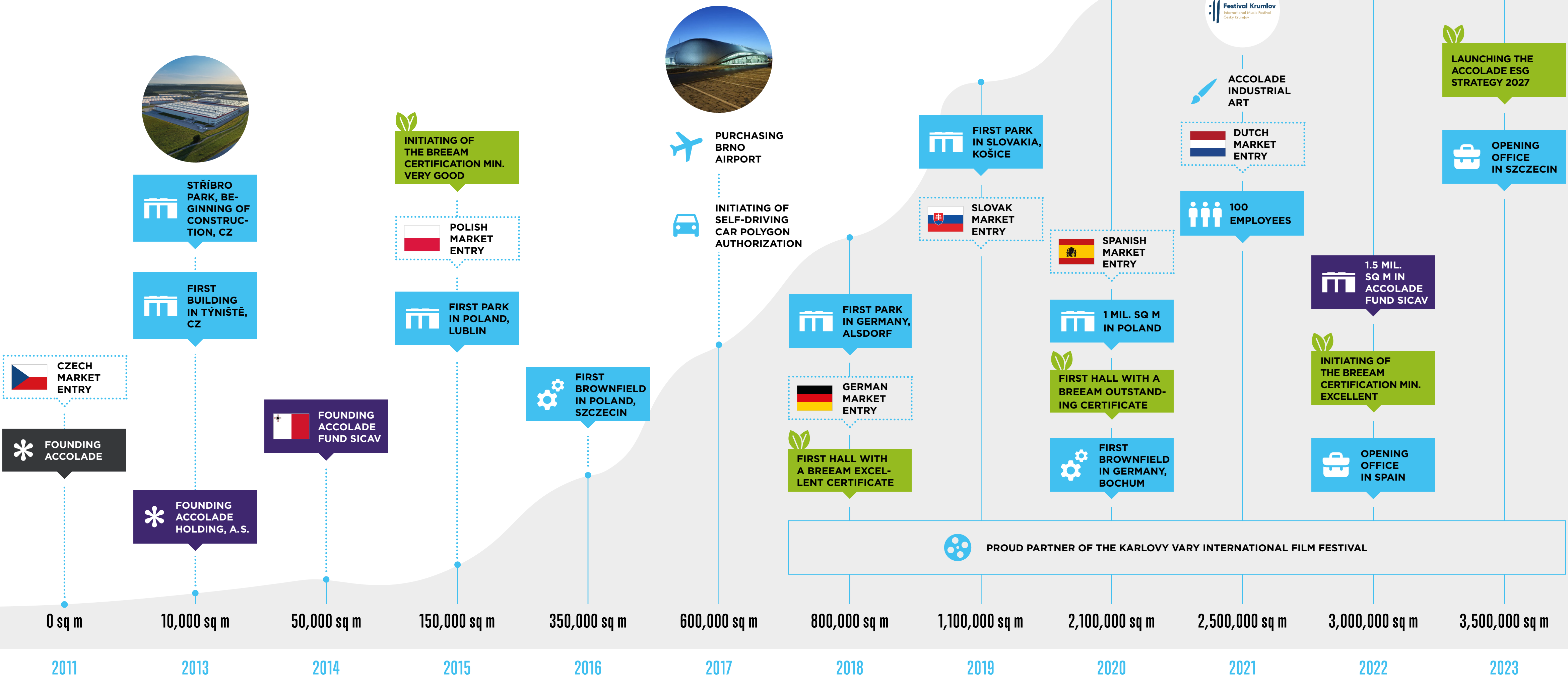


CONTENT

- ▶ **5** ESG Strategy
- ▶ **11** About us
- ▶ **14** Our parks
- ▶ **22** Accolade Industrial Fund
- ▶ **26** Organigram and key people



ACCOLADE IN TIME



LEASED-UP AREA

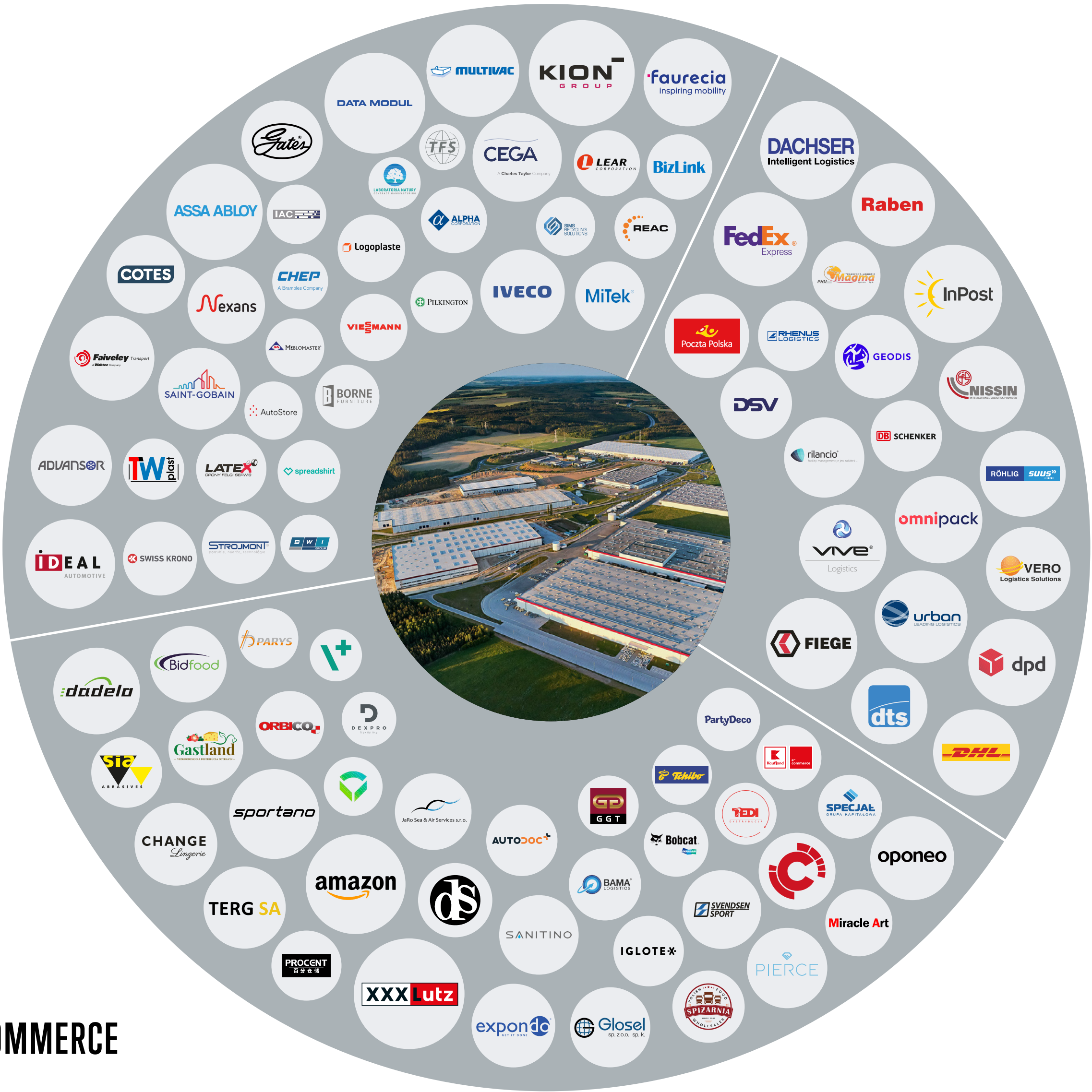
OUR TENANTS



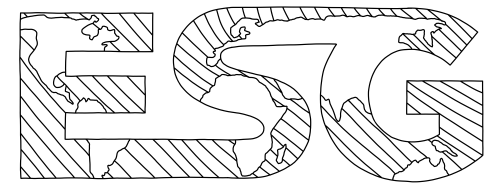
PRODUCTION

LOGISTICS

RETAIL
& E-COMMERCE



SUSTAINABLE FUTURE



Accolade is a socially responsible investment group with commitments to its investors, tenants, business partners, but also to the society, environment, and its employees. Sustainable development is key for Accolade.

Our goal within the ESG strategy is to own modern parks with a large proportion of revitalized brownfields with a long-standing industrial tradition that meet the highest standards of a respectful approach to the world around us.

BROWNFIELDS accounts for **31% of the group portfolio**.

BREEAM

OUTSTANDING	284,789 sq m
EXCELLENT	400,372 sq m
VERY GOOD	925,754 sq m
GOOD	322,057 sq m
TOTAL	1,932,973 sq m



OUR KEY ENVIRONMENT ACTIVITIES



BEEHIVES, LIZARD HABITATS AND INSECT HOTELS

Beehives, lizard habitats, and insect hotels are not just aesthetic elements in our parks. They provide a refuge for a variety of species, thus promoting biodiversity.



STORMWATER INFILTRATION/DETENTION IMPROVING THE CONDITION OF GROUNDWATER

We support the sustainable water management practises with systems for stormwater infiltration and detention installed in our parks. They enhance the local environment by improving water quality, recharging groundwater, and reducing the risk of flooding.



MEADOWS REPLACING LAWNS REQUIRING WATERING

We dedicate some green areas in our parks to meadows and wildflowers to reduce the use of resources and to provide . A greater variety of habitats for wildlife, support a greater diversity of species, improve soil health and reduce maintenance needs.

OUR KEY ENVIRONMENT ACTIVITIES



ELECTRIC CAR CHARGING STATION

Electric car charging stations in our parks help to improve the local environment, reduce dependence on fossil fuels, and support a more sustainable and efficient future.



SOLAR AND PHOTOVOLTAIC PANELS ON THE ROOF

Solar ready roofs in our industrial parks help to reduce the need for grid-supplied electricity, support a transition to clean energy sources, and reduce greenhouse gas emissions.



A WHITE ROOF MEMBRANE THAT HELPS PREVENT HEAT BUILDUP BY 50%

A white roof membrane installed in our parks reflects sunlight and reduces the amount of heat absorbed by the roof and building.

OUR KEY ENVIRONMENT ACTIVITIES



EMPHASIS ON REVITALIZATION OF NEGLECTED BROWNFIELDS

Maintaining biodiversity and ecological balance is crucial, which is why we endorse the revitalization of abandoned brownfields that have a significant industrial heritage.



BUILDINGS' LIFE CYCLE ANALYSES

A building's life cycle analysis (LCA) is a comprehensive assessment of the environmental impact of a building, from the raw materials and construction processes used to build it, to its operation, maintenance, and eventual demolition or disposal.



CARBON FOOTPRINT REDUCTION – THE POLICY OF ENERGY SAVINGS, WATER SAVINGS, AND TRANSPORTATION SOLUTIONS

Environmental protection is our top priority. Our long-term objective is to reduce the carbon footprint of industrial real estate within the Accolade portfolio.re.

OUR KEY SOCIAL AND GOVERNANCE ACTIVITIES



LONG-TERM SUPPORT FOR CHARITABLE PROJECTS AND ORGANIZATIONS

In addition to providing support to the disabled, we also invest in culture, sports, science, and education. We cooperate with local governments and support amenities for people and local development wherever we operate.



EQUAL OPPORTUNITIES AND SUITABLE CONDITIONS FOR OUR EMPLOYEES

We know that a company can only grow with its employees, that is why we try to ensure their pleasant working environment, equal opportunities, and we support them in their professional and personal development.



TRANSPARENTLY DEFINED PROCESSES AND RESPONSIBLE COMPANY MANAGEMENT

Our priority is a straightforward and fair approach to investors, tenants, and all business partners. In compliance with fair business practices, we treat everybody in a professional and open manner, always following our rules.

OUR VISION



”

We are confident that we will continue to expand our portfolio into other strategic locations in Europe.

Modern parks with a high share of revitalized brownfields with a long industrial tradition will continue to meet the strictest standards of respectful approach to the world around us. With our continued and dedicated expertise we contribute to the development and economic growth of regions in the following years.

At the same time, it is our commitment to remain a transparent financial institution that appreciates investors' assets.

“

TOP LOCATIONS



SUSTAINABLE BUILDINGS



FIRST-CLASS TENANTS



SATISFIED INVESTORS

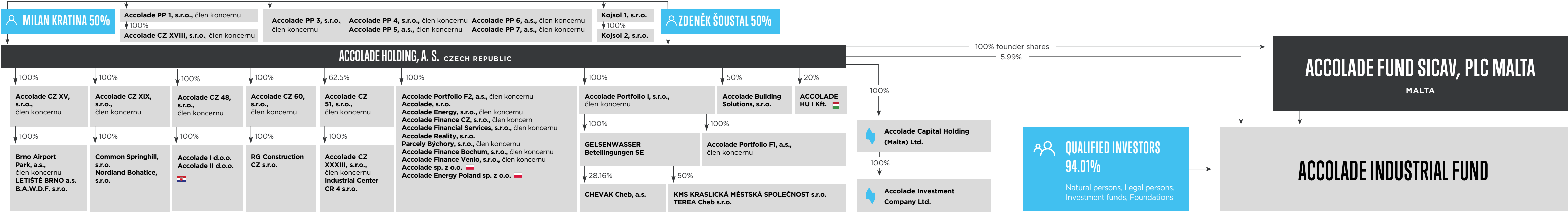
ABOUT US



 INDUSTRIAL PARKS IN 6 COUNTRIES	 2.65 bil. EUR in asset value	 297 TENANTS (light production, logistics and e-commerce)
 118 BUILDINGS IN 51 MODERN INDUSTRIAL PARKS	 2.81 mil. sq m OF MANAGED PORTFOLIO	  INTERNATIONAL AIRPORT BRNO-TUŘANY POLYGON FOR THE DEVELOPMENT OF SELF-DRIVING VEHICLES
 20 REVITALIZED BROWNFIELDS (1,338,921 sq m of revitalized brownfields – 31% of our portfolio)	 BREEAM sustainable approach to the environment	 FUND OF QUALIFIED INVESTORS more than 3,000 investors



ORGANIGRAM



ACCOLADE HOLDING IN FIGURES

CZECH REPUBLIC

Total leased-up area	1,221,259 sq m
Future annual rent	62.77 mil. EUR

SLOVAKIA

Total leased-up area	35,626 sq m
Future annual rent	1.89 EUR

POLAND

Total leased-up area	1,205,207 sq m
Future annual rent	66.31 mil. EUR

SPAIN

Total leased-up area	68,303 sq m
Future annual rent	3.42 mil. EUR

NETHERLANDS

Total leased-up area	43,256 sq m
Future annual rent	2.49 mil. EUR

ACCOLADE FUND IN FIGURES

CZECH REPUBLIC

Total leased-up area	689,847 sq m
Annual rental income	33.38 mil. EUR

SLOVAKIA

Total leased-up area	16,371 sq m
Annual rental income	900,000 EUR

POLAND

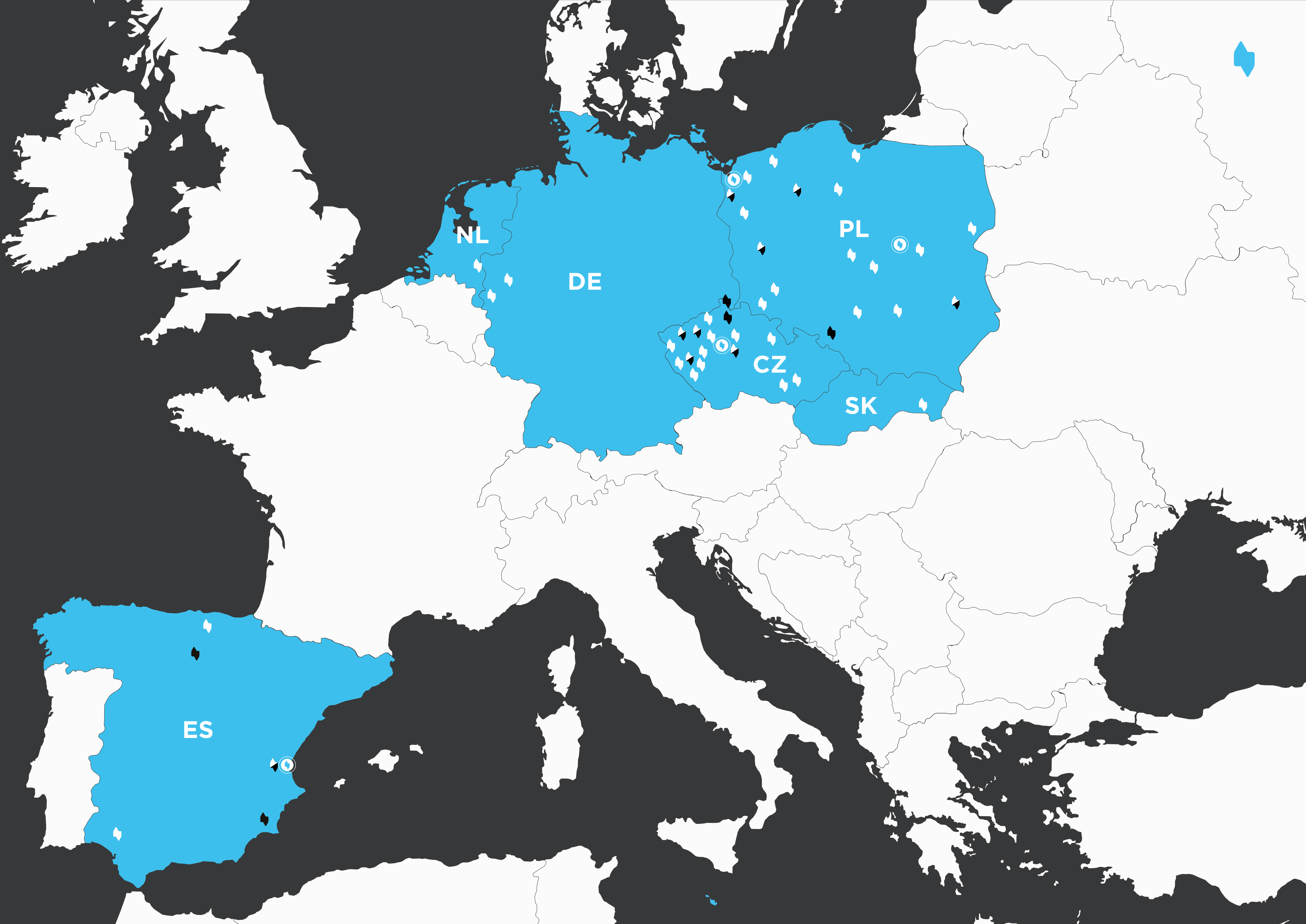
Total leased-up area	870,696 sq m
Annual rental income	47.82 mil. EUR

GERMANY

Total leased-up area	27,598 sq m
Future annual rent	1.71 mil. EUR

ACCOLADE IN EUROPE

- OFFICE
- OUR PARKS
- PLANNED PARKS



OUR PARKS

CZECH REPUBLIC



PARK BRNO AIRPORT



BTS KOJETÍN



PARK STŘÍBRO



PARK PRAGUE AIRPORT II



PARK STARÁ BOLESLAV



PARK CHEB



PARK CHEB SOUTH



PARK D5 HOŘOVICE



KARLOVARSKÁ BUSINESS PARK



PARK TEPLICE SOUTH



BTS TÝNIŠTĚ NAD ORLICÍ



PARK UNIČOV



BTS PŘEŠTICE



BTS PRAHA-YEASŇANY

OUR PARKS

POLAND



PARK BYDGOSZCZ I



PARK BIAŁYSTOK I



PARK CZĘSTOCHOWA



PARK SZCZECIN I



PARK BYDGOSZCZ II



PARK BYDGOSZCZ III



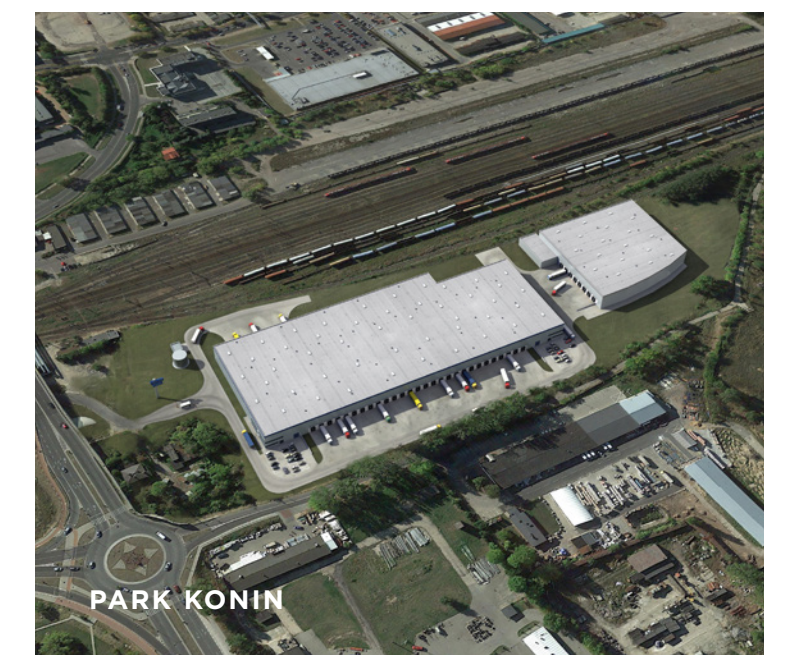
PARK GOLENIÓW



PARK GORZÓW WIELKOPOLSKI I



PARK KIELCE



PARK KONIN



BTS LEGNICA



PARK LEGNICA



PARK LUBLIN



PARK MIŃSK MAZOWIECKI



PARK ZIELONA GÓRA

OUR PARKS

GERMANY



SPAIN



SLOVAKIA



NETHERLANDS



LAND DEVELOPMENT

CZECH REPUBLIC



LAND DEVELOPMENT

SPAIN



POLAND



OUR EXPERTISE

With our investments, we bring global business leaders to the region of Central Europe. Together with these businesses and leaderships of cities and municipalities, we contribute to economic growth of the relevant locations.



01 GOOD LOCATION IS KEY,

we look for locations with high-quality infrastructure and longstanding industrial tradition. Our parks are located along key traffic routes, often replacing old production sites and bringing fresh new look.

02 WE MAKE OUR PARKS TO SUIT TENANTS

for tenants operating in the sectors of light manufacturing, logistics, and e-commerce. They too believe that modern, sustainable, and environmental friendly development is the right step towards another industrial revolution.

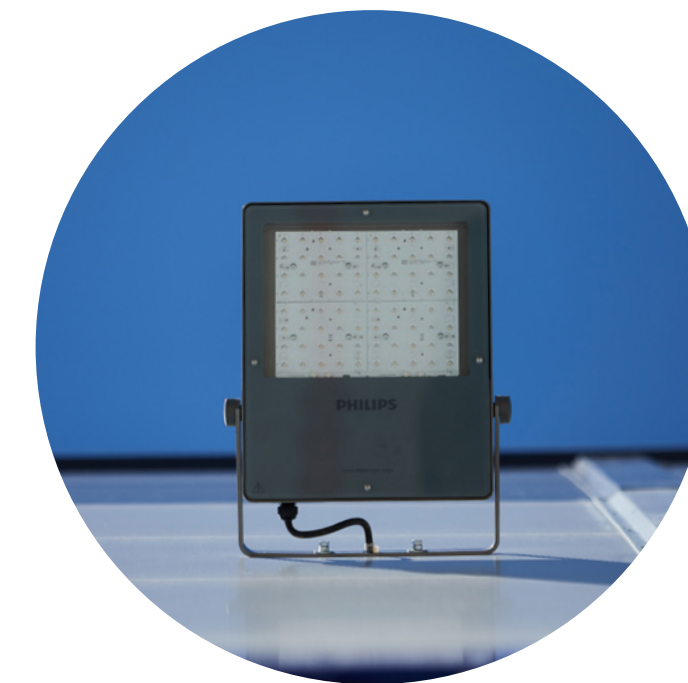


03 DEVELOPMENT IN HARMONY WITH NATURE

It is also important that our developments are not detrimental to the environment in any way. Therefore, our projects meet the highest sustainable development standards and always aim to achieve BREEAM certification rating of “Very Good” or higher.

04 WE BUILD MODERN COMPLEXES WITH ADDED VALUE.

We apply smart solutions for energy savings and improved water efficiency or special interior furnishings. This – and much more – is our priority in connection with the development of our parks.



05 WE ATTRACT BRAND- NAME TENANTS TO REGIONS,

consequently, we promote social and economic development on the regional level. We wish to be a responsible partner and good neighbor, and to generally make the regions where we operate a better place to live.

UNIQUENESS OF OUR PARKS

- strategic location with quality infrastructure
- tenants of world brands from e-commerce, logistics and production
- modern halls with environmentally friendly technologies
- supporting the region's economic growth
- the rebuilding of tradition - revitalization of the brownfields

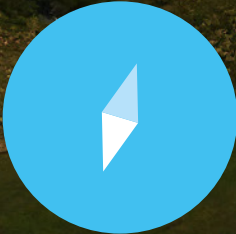
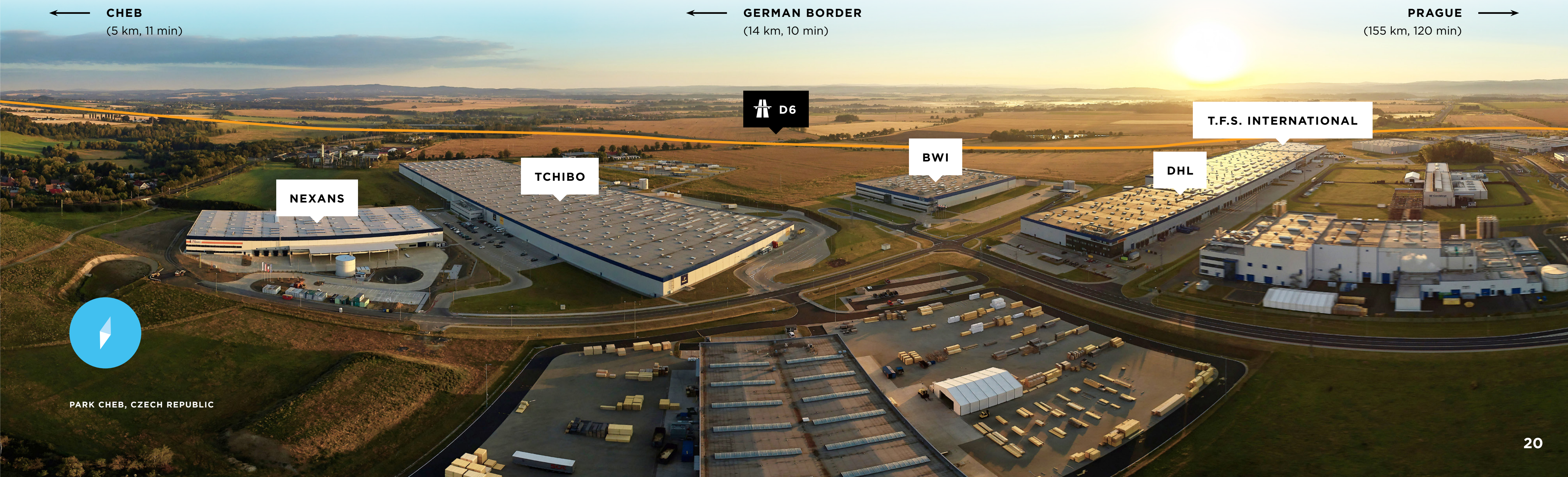
LOCATION IS KEY

STRATEGIC POSITION IN THE REGION

EXCELLENT ACCESS FOR TRANSPORT

SUFFICIENCY AND HIGH QUALITY OF WORKFORCE

LOCATION THAT MEETS THE NEEDS OF SUPPLIERS AND CONSUMERS



STANDARD TECHNICAL SPECIFICATION



1 FOUNDATION STRUCTURE

Pad or pilot foundations, insulated plinth panels up to 0.3 m above the floor.

2 FLOOR

Steel fibre slab, PE membrane, cut joints, 180 mm thick, surface treated with hardener.

3 SUPERSTRUCTURE

Standard clear height 10 m.

4 ROOF

Corrugated steel sheets, mineral wool insulation, PVC membrane.

5 FACADE

Horizontal sandwich panels with mineral wool insulation.

6 DOCKS

1 electrically operated 3 × 3.2 m dock for each 1,000 sq m of hall.

7 HALL INSTALLATIONS

Gas Sahara heaters or infrared gas radiators, heating according to standards for warehousing.

8 PRODUCTION UPGRADE (OPTIONAL)

Increased facade and roof insulation, drive-ins, increased flatness,

9 OFFICE

2 level custom designed in-built, incl. offices, socials, locker rooms, day room, excl. furniture and appliance.

10 OUTSIDE AREAS

Hard areas from concrete pavers, sloped for drainage.



Both individuals and legal entities can invest in the Fund. The minimum investment is EUR 75,000 (or a CZK equivalent) with an investment horizon of five years.

On expiry of the investment horizon, you can decide whether you want your investment paid out including any appreciation, or reinvest your funds or a part thereof.

The Fund collects the rents, generating the revenue for the investors. The regular rent payment is always guaranteed by a bank guarantee, the parent company of the lessee, or a security deposit. The rent is indexed on an annual basis.

The Fund only invests in fully rented buildings with solvent tenants. The tenant portfolio consists of stable international companies, primarily in the fields of manufacturing, logistics, and e-commerce.



OUR FUND IN NUMBERS

€ **7%** EXPECTED ANNUAL RETURN

 **3,039** INVESTORS

 **29** MODERN INDUSTRIAL PARKS

 **98** TENANTS

ACCOLADE INDUSTRIAL FUND INVESTMENTS AS OF 31. 12. 2022

1.5 bil. EUR

Total value of Accolade Industrial Fund

85 mil. EUR

Annual revenue from lease agreements

1,604,512 sq m

Leased area in the portfolio

ESTIMATED VALUE OF ACCOLADE INDUSTRIAL FUND INVESTMENTS AS OF 31. 12. 2024

(including potential projects)

2.9 bil. EUR

Total value of Accolade Industrial Fund

168 mil. EUR

Annual revenue from lease agreements

3,096,865 sq m

Leased area in the portfolio



ACCOLADE INDUSTRIAL FUND

CURRENT PROJECTS

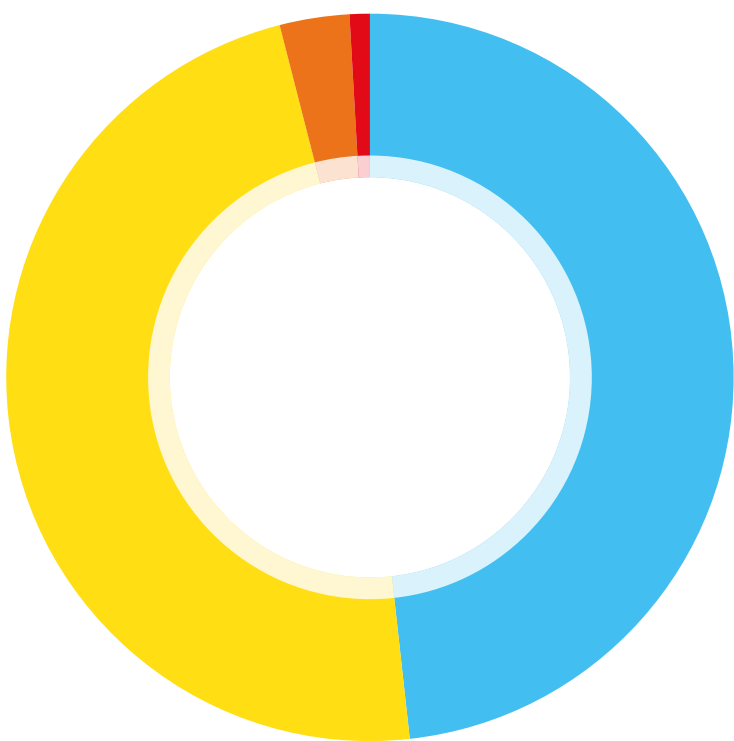
LOCATION	COUNTRY	VALUATION	GLA (sq m)	LEASE TERM	WAULT	LTV
Park D5 Hořovice	Czech Republic	47,300,000 €	42,280	6–10 years	5.01	
Park Cheb	Czech Republic	173,840,000 €	189,457	5–15 years	5.06	
Park Cheb South	Czech Republic	27,880,000 €	27,326	10 years	7.18	
Park Stříbro	Czech Republic	216,440,000 €	186,349	7–30 years	16.30	
Park Prague Airport II	Czech Republic	12,430,000 €	11,149	5 years	2.89	
BTS Týniště nad Orlicí	Czech Republic	10,200,000 €	9,783	10 years	5.00	
BTS Přeštice	Czech Republic	19,750,000 €	14,015	16 years	11.76	
Park Teplice South	Czech Republic	10,010,000 €	9,224	10 years	9.23	
Park Zdice	Czech Republic	17,050,000 €	13,361	5 years	4.25	
BTS Kojetín	Czech Republic	185,750,000 €	186,903	20 years	19.59	
Park Szczecin I	Poland	196,040,000 €	228,989	2–11 years	2.89	
Park Goleniów	Poland	26,110,000 €	28,016	3–6 years	3.97	
Park Bydgoszcz I	Poland	35,920,000 €	50,081	5–7 years	3.61	
Park Bydgoszcz II	Poland	28,840,000 €	37,041	5–7 years	2.68	
Park Zielona Góra	Poland	112,640,000 €	128,161	3–10 years	3.09	
Park Lublin	Poland	58,900,000 €	73,470	4–11 years	3.78	
Park Kielce	Poland	43,600,000 €	53,833	7–10 years	4.82	
Park Białystok	Poland	35,020,000 €	42,343	3–10 years	2.49	
Park Białystok II	Poland	11,650,000 €	8,497	7 years	5.15	
BTS Legnica	Poland	21,480,000 €	23,294	10 years	5.87	
Park Legnica	Poland	32,140,000 €	37,986	3–10 years	4.46	
Park Minsk Mazowiecki	Poland	10,060,000 €	15,049	3 roky	1.30	
Park Częstochowa	Poland	26,600,000 €	30,910	5–7 years	3.42	
Park Gorzów Wielkopolski I	Poland	57,480,000 €	69,509	3–10 years	4.82	
Park Koszalin	Poland	10,490,000 €	13,276	11 years	10.05	
Park Szczecin III	Poland	23,470,000 €	30,242	3–5 years	4.13	
Park Košice Airport	Slovakia	13,300,000 €	16,371	3–10 years	4.17	
BTS Alsdorf	Germany	11,000,000 €	7,542	10 years	6.68	
BTS Bochum	Germany	34,400,000 €	20,056	16 years	14.18	
TOTAL		1,509,790,000 €	1,604,512		7.69	52.74%

ACCOLADE INDUSTRIAL FUND



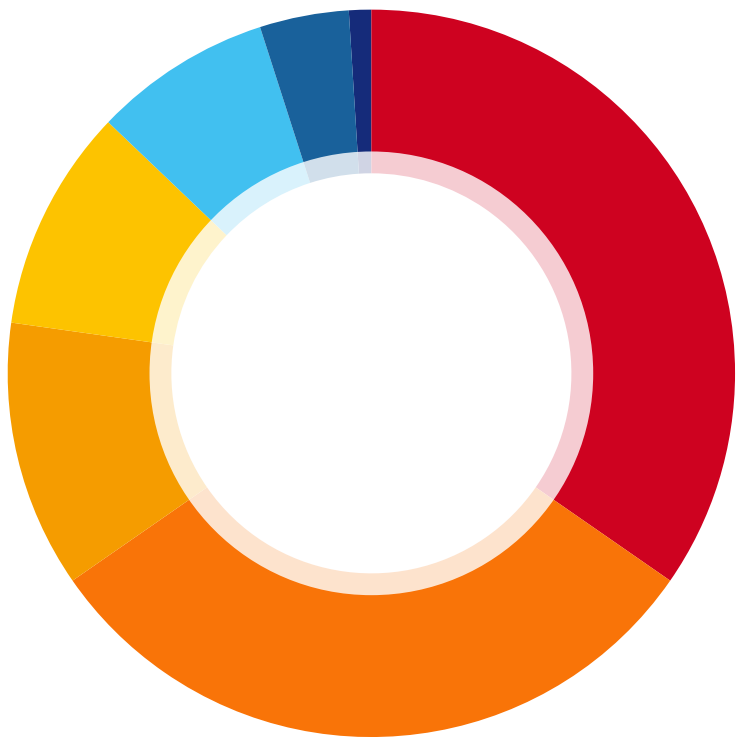
817.7 mil. EUR
BANK FINANCING

Aareal	26%	Komerční banka	5%
Erste Bank	19%	BNP Paribas	4%
Pekao	16%	Sparkasse	3%
UniCredit Bank	9%	Alior Bank	2%
ČSOB	8%	mBank	2%
Raiffeisenbank	5%	VUB	1%



1.5 bil. EUR
COUNTRIES SHARE IN PORTFOLIO VALUE

Czech Republic	48.3%
Poland	47.8%
Germany	3.1%
Slovakia	0.9%



1,604,512 sq m
TOTAL LEASABLE AREA

% share of industries in leased up area

E-commerce	35%	Retail	8%
Logistics	31%	Electrical	4%
Engineering	12%	Plastic	1%
Automotive	10%		



85.0 mil. EUR
HEADLINE RENT

% share of tenants in headline rent

Amazon	8.5%	Raben	4.0%
DHL	8.5%	ViVe	2.6%
KION Group	6.5%	Expondo	2.4%
Tchibo	5.0%	Pierce	2.3%
InPost	5.0%	Assa Abloy	2.3%
Autodoc	4.7%	Others	48.2%

GROUP STRUCTURE



LAND DEVELOPMENT Projects in progress

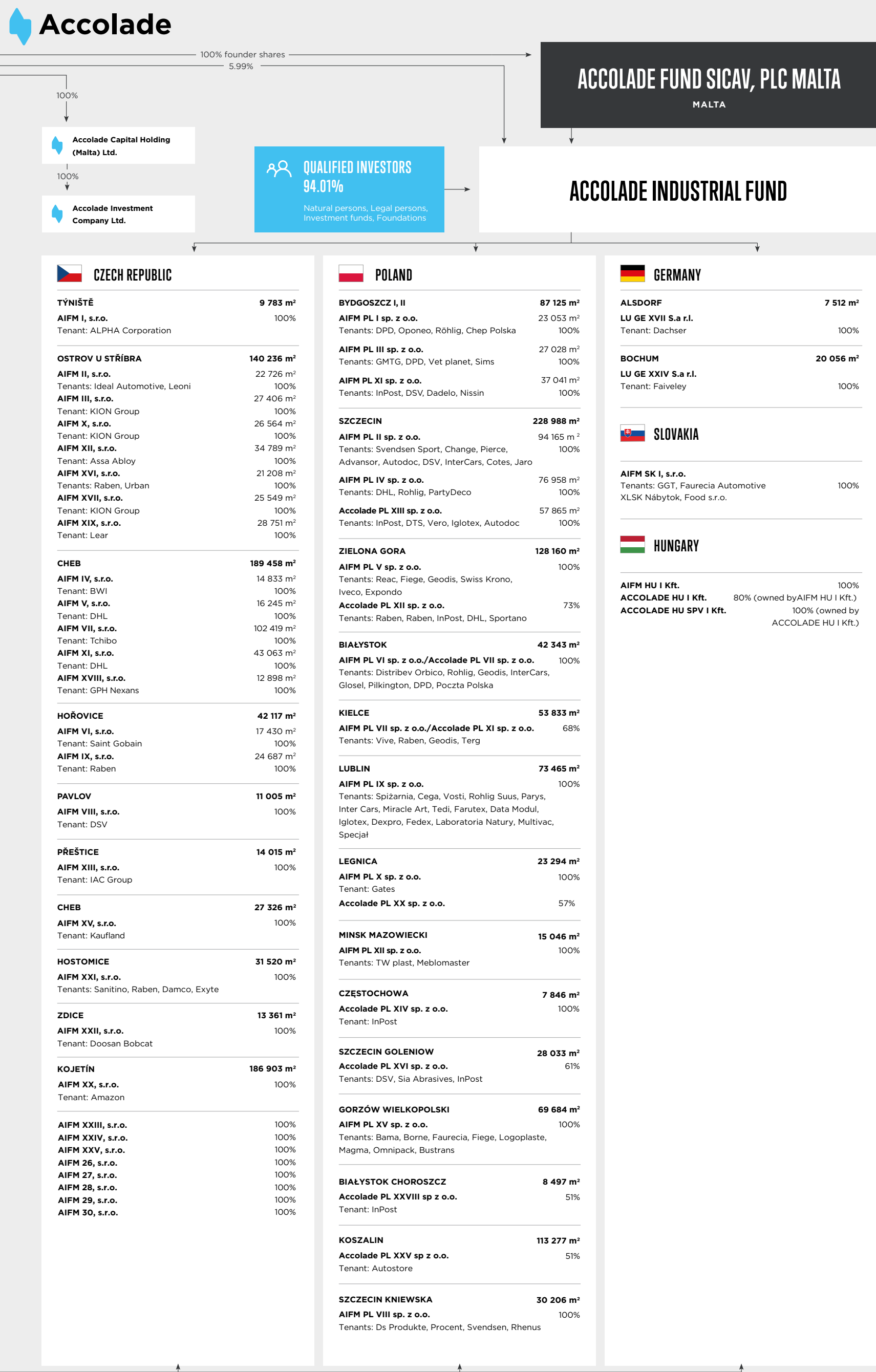
CZECH REPUBLIC		
Accolade Finance Valencia, s.r.o., člen koncernu	100%	
Accolade Reality, s.r.o.	100%	
Accolade CZ VII, s.r.o., člen koncernu	100%	
Accolade CZ XII, s.r.o., člen koncernu	100%	
Accolade CZ XIX, s.r.o., člen koncernu	100%	
Accolade CZ XXI, s.r.o., člen koncernu	100%	
Accolade CZ XXII, s.r.o., člen koncernu	100%	
Accolade CZ XXVII, s.r.o., člen koncernu	70%	
Accolade CZ XXX, s.r.o., člen koncernu	100%	
Accolade CZ XXXII, s.r.o., člen koncernu	100%	
Accolade CZ XXXIV, s.r.o., člen koncernu	100%	
Accolade CZ XXXV, s.r.o., člen koncernu	100%	
Accolade CZ XXXVIII, s.r.o., člen koncernu	100%	
Accolade CZ XXXIX, s.r.o., člen koncernu	100%	
Accolade CZ XL, s.r.o., člen koncernu	100%	
Accolade CZ 42, s.r.o., člen koncernu	100%	
Accolade CZ 46, s.r.o., člen koncernu	100%	
Industrial Center CZ 2 s.r.o.	100%	
Accolade CZ 50, s.r.o., člen koncernu	71%	
Accolade CZ 52, s.r.o., člen koncernu	100%	
Accolade CZ 53, s.r.o., člen koncernu	100%	
Accolade CZ 54, s.r.o., člen koncernu	100%	
Accolade CZ 55, s.r.o., člen koncernu	100%	
Accolade CZ 58, s.r.o., člen koncernu	100%	
Accolade CZ 59, s.r.o., člen koncernu	100%	
Accolade CZ 62, s.r.o., člen koncernu	100%	
Accolade CZ 63, s.r.o., člen koncernu	100%	
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Accolade CZ 65, s.r.o., člen koncernu	100%	
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Accolade CZ 67, s.r.o., člen koncernu	100%	
Accolade CZ 68, s.r.o., člen koncernu	50%	
Accolade CZ 69, s.r.o., člen koncernu	100%	
Accolade CZ 70, s.r.o., člen koncernu	100%	
Accolade CZ 71, s.r.o., člen koncernu	100%	
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Accolade CZ 75, s.r.o., člen koncernu	100%	
Accolade CZ 76, s.r.o., člen koncernu	100%	
Accolade CZ 77, s.r.o., člen koncernu	100%	
Accolade CZ 78, s.r.o., člen koncernu	100%	
Accolade CZ 79, s.r.o., člen koncernu	100%	
Accolade CZ 80, s.r.o., člen koncernu	100%	
Accolade CZ 81, s.r.o., člen koncernu	100%	
Accolade CZ 82, s.r.o., člen koncernu	100%	
Accolade CZ 83, s.r.o., člen koncernu	100%	
Accolade CZ 84, s.r.o., člen koncernu	100%	
Accolade CZ 85, s.r.o., člen koncernu	100%	
POLAND		
Accolade PL IX sp. z o.o.	100%	
Accolade PL XI, sp. z o.o., Kielce	32%	
Accolade PL XXII sp. z o.o., Szczecin Dunikowo	70%	
Accolade PL XXVI sp. z o.o., Szczecin - Lubczyńska	100%	
Accolade PL XXIX sp. z o.o., Zielona Góra III	60%	
Accolade PL XXX sp. z o.o., Szczecin Kołbaskowo	70%	
Accolade PL XXXI sp. z o.o., Ruda Śląska	60%	
Accolade PL XXXII sp. z o.o., Sulechów	60%	
Accolade PL XXXIII sp. z o.o.	100%	
Accolade PL XXXVIII sp. z o.o., Goleniów II	55%	
Accolade PL XXXIX sp. z o.o., Warszawa	50%	
Accolade PL XL sp. z o.o., Trzebnisz	60%	
Accolade PL 41 sp. z o.o., Legnica II expansion	100%	
Accolade PL 42 sp. z o.o.	100%	
Accolade PL 43 sp. z o.o., Goleniów IV	55%	
Accolade PL 46 sp. z o.o.	100%	
Accolade PL 47 sp. z o.o.	100%	
Accolade PL 48 sp. z o.o.	100%	
Accolade PL 50 sp. z o.o.	100%	
Accolade PL 51 sp. z o.o.	100%	
Accolade PL 52 sp. z o.o.	100%	
PDC Industrial Center 204 sp. z o.o., Stargard	100%	
SPAIN		
ACCOLADE VAL, S.L.	72%	
ACCOLADE VITO, S.L.	65%	
ACCOLADE SERV, S.L.	100%	
ACCOLADE SEV, S.L.	60%	
ACCOLADE ALZ, S.L.	55%	
ACCOLADE MURCIA, S.L.	60%	
ACCOLADE BUR, S.L.	100%	
SERSAM SPV 2022, S.L.	100%	
ALFAR SPV 2022, S.L.	100%	
CROATIA		
Accolade III d.o.o.	100%	
Accolade V d.o.o.	100%	
Accolade VI d.o.o.	100%	
Accolade SERV d.o.o.	100%	
Accolade VII d.o.o.	100%	
PORTUGAL		
ACCOLADELUS, UNIPESOAL LDA	100%	
SLOVAKIA		
Accolade SK V, s.r.o.	100%	
Accolade SK VI, s.r.o.	100%	

DEVELOPMENT Under construction

CZECH REPUBLIC		
Parcely Býchory, s.r.o., člen koncernu	100%	
Accolade CZ 45, s.r.o., člen koncernu, Cheb South	100%	
Tenant: Shipmonk		
Accolade CZ 46, s.r.o., člen koncernu, Cheb South	100%	
Tenant: Autodoc		
Accolade CZ 56, s.r.o., člen koncernu	100%	
Accolade CZ 57, s.r.o., člen koncernu	100%	
Accolade CZ 61, s.r.o., člen koncernu	100%	
POLAND		
Accolade PL VI sp. z o.o., Konin	100%	
Tenant: InPost		
Accolade PL XII sp. z o.o., Zielona Góra	17%	
Tenant: Sportano		
Accolade PL XX sp.z o.o., Legnica II	26%	
Tenants: Spreadshirt, Mitek, Raben, Isotrade		
Accolade PL XVII sp. z o.o., Bydgoszcz III	70%	
Tenants: Teleplan, Garden Flore, Prosero		
Accolade PL XVIII sp. z o.o., Gorzów Wielkopolski	50%	
Accolade PL XXI sp. z o.o., KOWR	70%	
Tenants: Jas, Rhenus, Rohlig, Comad		
Accolade PL XXV sp. z o.o., Koszalin	49%	
Tenants: Autostore, Rohlig, DPD		
Accolade PL XXVII sp. z o.o.	100%	
Accolade PL XXVIII sp. z o.o., Białystok Choroszcz	49%	
Tenants: Wings, Fashion Bags, Farutex, Agata Meble		
Accolade PL XXIX sp. z o.o., Zielona Góra III	100%	
Tenant: Wyborowa		
Accolade PL XXXIV sp. z o.o., Elbląg	60%	
Tenant: DPD, Flextronic		
PDC Industrial Center 213 sp. z o.o., Bydgoszcz IV	52%	
Tenant: Aldi		
Accolade PL XXXV sp. z o.o., Gorzów II	50%	
Tenants: Delta, Sunday Natural, Shipman		
Accolade PL XXXVI sp. z o.o., Jelenia Góra	60%	
Tenants: DPD, Dr Schneider		
Accolade PL 44 sp. z o.o., Pila	100%	
Tenants: InPost, Ceva, Sanita		
Accolade PL 49 sp. z o.o., Goleniów III	55%	
Tenants: InPost, Ceva, Sanita		
AIFM PL IX sp. z o.o., Lublin		
Tenant: Rohlig		
SLOVAKIA		
Accolade SK II, s.r.o.	100%	
Accolade SK III, s.r.o.	100%	
Accolade SK IV, s.r.o.	100%	
NETHERLANDS		
Accolade I B. V.	80%	

ACQUISITIONS Finished and prepared projects

CZECH REPUBLIC		
Karlovarská park, s.r.o.	10%	
Tenants: EXX, Fresenius Medical Care, I.D.M.S., JIMI-Dlouhý, LifeSport, LINDAB, Log-In, MEGADYNE, Investment Management, EvoBus, S.Princova, Schenck Process, SeGasPol, Olympus Czech Group, s.r.o., BigBoard, Česká telekomunikační agentura		
Uničov park I s.r.o.	10%	
Tenant: Miele technika s.r.o.		
Thyramen a.s.	20%	
Tenant: ZF TRW-Carr		
Ballesteros one a.s.	20%	
Tenant: GE Aviation Czech		
Uničov park II s.r.o. (under planning)	10%	
POLAND		
Accolade PL XXIII sp. z o.o., BTS Wielenin Kolonia	10%	
Tenant: K-Flex		

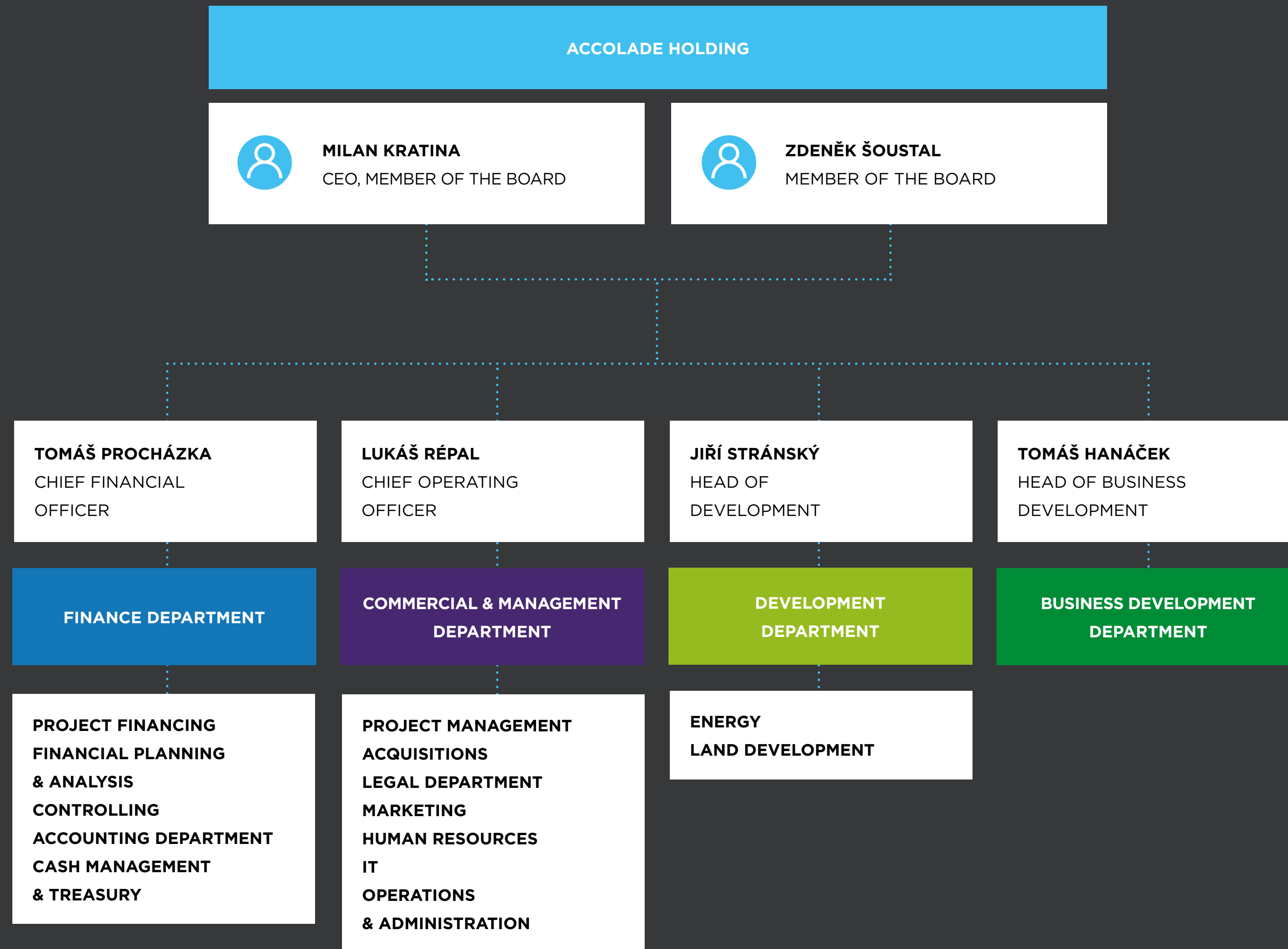


CZECH REPUBLIC		
TÝNIŠTĚ	9 783 m²	
AIFM I, s.r.o.	100%	
Tenant: ALPHA Corporation		
OSTROV U STRÍBRA	140 236 m²	
AIFM II, s.r.o.	22 726 m²	
Tenants: Ideal Automotive, Leoni	100%	
AIFM III, s.r.o.	27 406 m²	
Tenant: KION Group	100%	
AIFM X, s.r.o.	26 564 m²	
Tenant: KION Group	100%	
AIFM XII, s.r.o.	34 789 m²	
Tenant: Assa Abloy	100%	
AIFM XVI, s.r.o.	21 208 m²	
Tenants: Raben, Urban	100%	
AIFM XVII, s.r.o.	25 549 m²	
Tenant: KION Group	100%	
AIFM XIX, s.r.o.	28 751 m²	
Tenant: Lear	100%	
CHEB	189 458 m²	
AIFM IV, s.r.o.	14 833 m²	
Tenant: BWI	100%	
AIFM V, s.r.o.	16 245 m²	
Tenant: DHL	100%	
AIFM VII, s.r.o.	102 419 m²	
Tenant: Tchibo	100%	
AIFM XI, s.r.o.	43 063 m²	
Tenant: DHL	100%	
AIFM XVIII, s.r.o.	12 898 m²	
Tenant: GPH Nexans	100%	
HOŘOVICE	42 117 m²	
AIFM VI, s.r.o.	17 430 m²	
Tenant: Saint Gobain	100%	
AIFM IX, s.r.o.	24 687 m²	
Tenant: Raben	100%	
PAVLOV	11 005 m²	
AIFM VIII, s.r.o.	100%	
Tenant: DSV		
PŘEŠTICE	14 015 m²	
AIFM XIII, s.r.o.	100%	
Tenant: IAC Group		
CHEB	27 326 m²	
AIFM XV, s.r.o.	100%	
Tenant: Kaufland		
HOSTOMICE	31 520 m²	
AIFM XXI, s.r.o.	100%	
Tenants: Sanitino, Raben, Damco, Exyte		
ZDICE	13 361 m²	
AIFM XXII, s.r.o.	100%	
Tenant: Doosan Bobcat		
KOJETÍN	186 903 m²	
AIFM XX, s.r.o.	100%	
Tenant: Amazon		
AIFM XXIII, s.r.o.	100%	
AIFM XXIV, s.r.o.	100%	
AIFM XXV, s.r.o.	100%	
AIFM 26, s.r.o.	100%	
AIFM 27, s.r.o.	100%	
AIFM 28, s.r.o.	100%	
AIFM 29, s.r.o.	100%	
AIFM 30, s.r.o.	100%	

POLAND		
BYDGOSZCZ I, II	87 125 m²	
AIFM PL I sp. z o.o.	23 053 m²	
Tenants: DPD, Oponeo, Rohlig, Chep Polska	100%	
AIFM PL III sp. z o.o.	27 028 m²	
Tenants: GMTG, DPD, Vet planet, Sims	100%	
AIFM PL XI sp. z o.o.	37 041 m²	
Tenants: InPost, DSV, Dadelo, Nissin	100%	
SZCZECIN	228 988 m²	
AIFM PL II sp. z o.o.	94 165 m²	
Tenants: Svendsen Sport, Change, Pierce, Advansor, Autodoc, DSV, InterCars, Cotes, Jaro	100%	
AIFM PL IV sp. z o.o.	76 958 m²	
Tenants: DHL, Rohlig, PartyDeco	100%	
Accolade PL XIII sp. z o.o.	57 865 m²	
Tenants: InPost, DTS, Vero, Iglotex, Autodoc	100%	
ZIELONA GÓRA	128 160 m²	
AIFM PL V sp. z o.o.	100%	
Tenants: Reac, Fiege, Geodis, Swiss Krono, Iveco, Expondo		
Accolade PL XII sp. z o.o.	73%	
Tenants: Raben, Raben, InPost, DHL, Sportano		
BIAŁYSTOK	42 343 m²	
AIFM PL VI sp. z o.o./Accolade PL VII sp. z o.o.	100%	
Tenants: Distributions Orbico, Rohlig, Geodis, InterCars, Glosel, Pilkington, DPD, Poczta Polska		
KIELCE	53 833 m²	
AIFM PL VII sp. z o.o./Accolade PL XI sp. z o.o.	68%	
Tenants: Vive, Raben, Geodis, Terg		
LUBLIN	73 465 m²	
AIFM PL IX sp. z o.o.	100%	
Tenants: Spizarnia, Cega, Vosti, Rohlig Suus, Parys, Inter Cars, Miracle Art, Tedi, Farutex, Data Modul, Iglotex, Dexprom, Fedex, Laboratoria Natury, Multivac, Specjal		
LEGNICA	23 294 m²	
AIFM PL X sp. z o.o.	100%	
Tenant: Gates		
Accolade PL XX sp. z o.o.	57%	
MINSK MAZOWIECKI	15 046 m²	
AIFM PL XII sp. z o.o.	100%	
Tenants: TW plast, Meblomaster		
CZĘSTOCHOWA	7 846 m²	
Accolade PL XIV sp. z o.o.	100%	
Tenant: InPost		
SZCZECIN GOLENIÓW	28 033 m²	
Accolade PL XVI sp. z o.o.	61%	
Tenants: DSV, Sia Abrasives, InPost		
GORZÓW WIELKOPOLSKI	69 684 m²	
AIFM PL XV sp. z o.o.	100%	
Tenants: Bama, Borne, Faurecia, Fiege, Logoplaste, Magma, Omnipack, Bustrans		
BIAŁYSTOK CHOROSZCZ	8 497 m²	
Accolade PL XXVIII sp. z o.o.	51%	
Tenant: InPost		
KOSZALIN	113 277 m²	
Accolade PL XXV sp. z o.o.	51%	
Tenant: Autostore		
SZCZECIN KNIĘSKA	30 206 m²	
AIFM PL VIII sp. z o.o.	100%	
Tenants: Ds Produkte, Procent, Svendsen, Rhenus		

GERMANY		
ALSDORF	7 512 m²	
LU GE XVII S.a r.l.		
Tenant: Dachser	100%	
BOCHUM	20 056 m²	
LU GE XXIV S.a r.l.		
Tenant: Faiveley	100%	
SLOVAKIA		
AIFM SK I, s.r.o.		
Tenants: GGT, Faurecia Automotive	100%	
XLSK Nábytok, Food s.r.o.		
HUNGARY		
AIFM HU I Kft.	100%	
ACCOLADE HU I Kft.	80% (owned by AIFM HU I Kft.)	
ACCOLADE HU SPV I Kft.	100% (owned by ACCOLADE HU I Kft.)	

PERSONAL STRUCTURE



KEY PEOPLE



MILAN KRATINA

CEO, Member of the Board

Thanks to a team of talented professionals, he has built a company that is a leader in the industrial property market



TOMÁŠ PROCHÁZKA

Chief Financial Officer

Responsible for finance, accounting and project financing



JIŘÍ STRÁNSKÝ

Head of Development

His team can develop unknown locations into centres that attract even the most famous worldwide brands



ZDENĚK ŠOUSTAL

Member of the Board

Involved in strategic management and communication with key partners



LUKÁŠ RÉPAL

Chief Operating Officer

Leads the business and strategic management with a focus on developing foreign markets including all key activities



TOMÁŠ HANÁČEK

Head of Business Development

Responsible for raising funds for the Accolade Industrial Fund and development of distribution network

ACCOLADE TEAM



ACCOLADE HOLDING, A. S.

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